

FAKE JOB OFFER Recognize It | Validate It | Stop It

TCS does not send job offers from free internet email services like Gmail, Rediffmail, Yahoo mail, Hotmail, and so on.

Some examples of the email IDs used for sending fake job offers:

tata@interviewmail.com, tata.info@interviewmail.com, tata.apply@gmail.com, tataconsultancyservice@one.co.il, tcs.hrdirectrecruitdept@hotmail.com, ceprujem@supernet.com.bo, careers.tcs@companyhr.info, tcs_hr@tcs.com, tataconsultancycareer@hotmail.com, tataconsultanyservices.tcs@gmail.com, tataconsultancyservicesinfo@tcs.com, tataconsultancyservice1@hotmail.com, tata.technologist.com, tataconsultancyservice_001@hotmail.co.uk, tata@tech-center.com, tcsignite2012@gmail.com, kshudip@gmail.com, careers@tcshrindia.com, hr.tcs@live.com, tata.consultancy@careceo.com, recruit@tcshrd.com, recruitment.tcs@hotmail.com, tcsindia.career@live.com, newrecruit.tcs@hotmail.com, right@tcs-interview.org, stay@fact-hr.org, see@hrd-info.org, see@hrd-info.org, interest@list-hr.org, initiative@our-hrd.org, all@huge-hr.orgd, career@tcsltd.co, follow@tcs-staff.org, team@tcs-team.orgs, bank-receipt@tcsltd.co, hiring.bangalore@TCS.com

Considering the technical feasibility of receiving spoofed mails, candidates are requested to take due care to validate the authenticity of the source of the email.

Please see some of the sample Fake emails.

Queries, if any including request for authentication of job offers, may be addressed to <u>careers@tcs.com</u> or you may also connect with TCS Careers Serviceline on the toll free number **1800-209-3111**.

TATA CONSULTANCY SERVICE(TCS) 200 Feet, Pallavaram Ring Road, Thoraipakkam, Chennai

TATA CONSULTANCY SERVICE" DIRECT RECRUITMENTS OFFER.

DIRECT JOB OFFER IN (TCS)

Your Resume has been selected from JOB SITES for our new job recruitment. Our Company selected 62 candidates for Senior Engineer, IT, Administration, Production, marketing, Retail and general service Departments. It is our pleasure to inform you that your Resume was shortlisted as one of the 62 candidates selected for the interview.

Tata Consultancy Services(TCS) is involved for Senior Engineer, IT, Administration, Production, marketing, Retail and general service Departments India. Our Company is recruiting candidates for our new offices in Delhi, Bangalore, Pune, Hyderabad Kolkata, Chennai, Nagpur and Mumbai. Your interview will be held at our corporate office in New Delhi on 25th Of October 2011 at 11.30am, we are pleased to inform you that out of the 62 candidate's selected 56 will be giving appointment, meaning your application can be in progress to the final stage. You will have to come to the corporate office in New Delhi for the interview. Your offer letter with Air Ticket will be sent to you via courier before the date of the interview. Our Company can offer you a salary with benefits for this post 65, 000/- to 200, 000/- P.M.+ (HRA + D.A + Conveyance and other Company benefits. The Designation and Job Location will be fixed by Company HRD. at the time of final process.

You have to come with photo-copies of all required documents.

REQUIRED DOCUMENTS BY THE COMPANY HRD

1) Photo-copies of Qualification Documents.

2) Photo-copies of Certificates (If any)

3) Photo-copies of Address Proof

4) Two

1) Full Names:

2) Contact Address:

3) Mobile Number:

4) Sex:

5) Age:

You are expected to deposit a cash of 12, 200/-(Twelve thousand two hundred rupees) as an initial amount in favour of our Company' account offer's name in charge of payment. You are to Pay Rs. 12,200/- (Twelve thousand two hundred rupees) through any [STATEBANK OF INDIA] OR [ICICI BANK] Branch close to you. Upon your response this office shall be sending you the

required account name and account number of our accountant general where you are expected to make your deposit .This is a refundable interview security deposit.

Your offer letter With Air tickets will be sent to your Home Address through courier after receiving the confirmation of interview security deposit. The management of TCS will pay all the expenditure to you at the time of face-to-face meeting with you in our corporate office. Your Job profile, salary offer, and date -time of interview will be mention in your offer letter. Your offer letter will dispatch very shortly after receiving your confirmation of cash deposit in STATE BANK OF INDIA AND HDFC OR ICICI BANK. We wish you the best of luck for the subsequent and remaining stage. The last date of security deposit in bank is October 10th of 2011. You have to give the information after the deposit of Security amount in bank to the Company HRD -direct recruitment via email.

Your Letter with supporting document will be dispatch same time by courier to your postal address after receipt of security deposit confirmation in bank. The interview process and arrangement expenditure will be paid by Tata Consultancy Services(TCS). Lodging, travelling and local conveyance actual will be paid by Tata Consultancy Services(TCS) as per bills.

NB: You are advice to reconfirm your mailing address and phone number in your reply. And 12,000/- (Twelve thousand rupees) will be the refundable Amount, as 200 rupees will be deducted as bank charges for funds deposit and if you are been selected or not, still the amount will be refunded to you, as the amount is just to prove that you will be coming for the interview in order for us not to run at lost after sending you the air ticket and you don't show up on the day of interview.

Wishing you best of luck.

Regards, Mr. Suresh Babu tcs.hrdirectrecruitdept1@consultant.com Human Resources Manager(TCS) Dear Candidate,

It is our good pleasure to inform you that your Resume has been selected online for our company's direct recruitments. The Company has selected <u>41</u> candidates for <u>IT, Administration</u> <u>and Production Departments</u>, Company urgently requires candidates as <u>Executives and</u> <u>Managers</u>, You are selected according to your resume in which Project you have worked. Company is recruiting the candidates for <u>New Plant</u>.

Your Appointment Process will do at our Company office on <u>3rd April - 2012</u>. You will be pleased to know that Company has advised you in the selection panel that your application can be progress to final stage. Your offer letter with air ticket will be send to you by courier. The Company can be offering you as best salary <u>50,000 to 8,00,000 PM.+ D.A +benefits +</u> <u>Accommodation</u> for this post, Designation and job location will be fixed by Company at the time of final. You have to come with all documents.

Regarding your interview management by company, you have to deposit an initial refundable security amount in favor of Company for the sum of **Rs. 10,300/-** This is refundable interview security against your interview management. Company will pay all the expenditure to you at the time of face-to-face meeting. Job profile and salary offered by Company will be mention in your call letter. Your call letter and Air ticket will be dispatched very shortly after receiving your confirmation of security deposited in bank.

The Company will provide you hotel facilitates and local conveyance. One extra person is allowing with all candidates. Kindly give the information by email after submitted the security amount in bank. The last date of security deposited in bank on <u>21/03/2012</u> We wish you the best of luck for the subsequent and remaining stage.

Regards, Alok Mehta (HR Manager)

TATA TECHNOLOGIES Plot No. – 178, Sector - 18, G.T. Karnal Road, Industrial Area, New Delhi. – 91 (INDIA) Email: <u>tata@tech-center.com</u> Contact No.: 08410131645, 07669039437



Dear Candidate,

It is our good pleasure to inform you that your Resume has been selected online for our Company's Direct Recruitments. The Company has selected **16** candidates for **IT**, **Administration and Production Departments**, Company urgently requires candidates as **Executives and Managers**, You are selected according to your resume in which Project you have worked. Company is recruiting the candidates for **New Plant**.

Your Appointment Process will do at our Company Office on **7th April - 2012.** You will be pleased to know that Company has advised you in the selection panel that your application can be progress to final stage. Your offer letter with air ticket will be send to you by courier. The Company can be offering you as best salary **35,000 to 5,00,000 PM + DA + Other Benefits + Accommodation** for this post, Designation and Job Location will be fixed by Company at the time of Final Process. You have to come with all your qualification documents.

Regarding your Interview Management by Company, you have to Deposit an initial refundable security amount in favour of Company for the sum of **Rs. 7,850**/- This is refundable interview security against your Interview Management. Company will pay all the expenditure to you at the time of Face-to-Face meeting. Job profile and salary offered by Company will be mention in your Call Letter. Your Call Letter and Air Ticket will be dispatched very shortly after receiving your confirmation of Security Deposited in Bank.

The Company will provide you Hotel Facilitates and Local Conveyance. One extra person is allowing with all the candidates. Kindly give the information by email after submitted the security amount in bank. The last date of security deposited in Bank on **19/03/2012**.

We wish you the best of luck for the subsequent and remaining stage.

With Regards,

Sudhakar Reddy (HR Manager) Contact No: +91-8958573259, Email: tata@technologist.com

TATA TECHNOLOGIES

Block A, Shivsagar Estates, Dr. Annie Besant Road, Worli, Mumbai 400 018 (India)

Dear Candidate,

Your CV has just been selected from TIMES JOBS India for Interview in TATA CONSULTANCY SERVICE. We are offering employment in top positions for our Various offices in India. 50 Candidates have been shortlisted for Interview which will take place at our head office in Delhi on 22nd Sept 2012. 50 candidates have been shortlisted and only 45 will be given employment. We are looking for professionals in various fields. Your air ticket and documents to attend the interview shall be sent to your designated address via courier before interview date.

Our salary and other company benefits ranges from Rs 70,000 to Rs 300,000 PM. You shall also be expected to come with the Original copies of your credentials as stated in your RESUME with Times Jobs India. You are expected to make REFUNDABLE cash deposit of Rs 17,600 as an initial amount in favour our company's accountant name. It's an initial security deposit. The management of TCS shall pay all expenditure to you at the time of face to face meeting at our head office in Banglore.

Your Job profile, salary offer, and date-time of interview will be mentioned in the documents that will be sent to you alongside your air ticket. Your air ticket and other documents shall be dispatched to your designated address via Blue Dart Courier upon the confirmation of your security deposit in our account that shall be issued to you in the next mail. The last date for payment of security deposit is 13th Sept 2012.

NB: You are adviced to reconfirm your full name, mailing address and phone number in your reply mail. Also, if you are selected or not your Rs 17,600 shall be refunded to you at the time of face to face meeting. The amount is just to prove that you will be coming for the interview in order for us not to run at loss after sending you the air ticket and you don't show up on the day of interview. You are permitted to choose your job location after interview.

Mr.Rohit Prakash Senior H.R Manager TATA CONSULTANCY SERVICE.

Congratulations & Welcome to Tata Consultancy Services Ltd.!!!!!!!!!

There is an overview about us.....

Established in 1968, Tata Consultancy Services has grown to its current position as the largest IT services firm in Asia on the basis of its outstanding service record, collaborative partnerships, innovation and corporate responsibility.

We are proud of our heritage as part of the Tata Group, which founded by Jamsetji Tata in 1868 is one of India's most respected institutions today.

Our mission reflects the Tata Group\'s longstanding commitment to providing excellence:

- To help customers achieve their business objectives by providing innovative, best-in-class consulting, IT solutions and services.
- To make it a joy for all stakeholders to work with us.

Our values: Leading change, Integrity, Respect for the individual, Excellence, Learning and sharing.

Our ability to deliver high-quality services and solutions is unmatched. We are the world's first organization to achieve an enterprise-wide Maturity Level 5 on both CMMI® and P-CMM®, using SCAMPISM, the most rigorous assessment methodology. Additionally, TCS' Integrated Quality Management System (iQMS) integrates process, people and technology maturity through various established frameworks and practices including IEEE, ISO 9001:2008, CMMI®, P-CMM®, ISO 27001, ISO 20000, ISO 14001, OHSAS 18001 and Six Sigma.

To learn more about the Tata Group's 150+ years of history, please visit on www.tcs.com

Please find enclosed your offer letter outlining the compensation & you have an attached pdf file with this mail.

Greetings from TCS Ignite!

Congratulations! For joining the tcs ignite 2012 program.

Candidate who receive there offer letter or wating for same are requested to follow the conditions for get their joining date.

- 1. You have to pay some fees for further process so that we send you your joining date ASAP.
- 2. Fees is refundable after joining.
- 3. Candidate who are waiting for their offer letter have to follow this process for recieving there offer letter and joining date at once.
- 4. After deposit the fees you have to send scanned copy of their bank receipt with their Date of Birth and TCS Reference # to the same mail id.(tcsignite2012@gmail.com).
- 5. Fee Structure 1000 + Service Tax (125) = Rs. 1125.
- 6. You have to submit their fees by 28 September (Friday) so that we send your joining date by second week of October.

Bank Account Number - 4690001500029011 (PUNJAB NATIONAL BANK)

We would like to welcome you and the juniors from your college to Open Ignite, the largest community of B. Sc and B. C. A. Students.

Cheers, Team Ignite



Ref: TCSL/CT20110426195/506794/Pune Date: 28-09-2012

MR. RISHIKESH JOHORE

Sub: Joining Letter

Dear MR. RISHIKESH JOHORE,

Welcome to TATA Consultancy Services Limited (TCSL). We are glad that you have accepted our offer and look forward to you being a part of our family. We are pleased to inform you that your Initial Learning / Training Program (ILP) at TCSL will commence on 18th January 2013 at Pune. You are requested to report at the address detailed below on 18th January 2013 at 08:30 AM.

Tata Consultancy Services Plot No.: 2 & 3, Sayahdri Park, Hinjewadi Phase , Pune, Maharashtra-411057. (Route map of the ILP Centre can be viewed on NextStep>>ILP Corner>>ILP Centres)

Contact Person: Ms. Amruta Ravikant Shamraj Phone: 02067940000/02066087105 Email Id: amruta.shamraj@tcs.com (Contact Hours: Monday - Friday, 9 AM to 6 PM)

We have enclosed herewith, an annexure detailing the formalities to be complied with, prior to the commencement of your learning.

Initial Learning / Training Program (ILP)

Learning is a way of life in TCSL and Initial Learning / Training Program (ILP), will add value to your professional life and will open a world of opportunities.

ILP Phase I

The first phase of ILP is specially designed to inculcate programming rigor and to build a process mindset. The soft skills module of ILP would help in grooming you become a world class professional. On successful completion of this phase of ILP, you would move to the next phase.

ILP Phase II

TCS Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 India Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



The second phase of ILP would help you become 'project ready' facilitating development of project specific skill sets and awareness of TCSL processes.

ILP has continuous evaluations based on pre-defined learning objectives. The weighted average of these evaluations will be a major component of your first mid-anniversary appraisal. In the event of your performance during the ILP falling short of the required standard, the Management reserves the right to either extend your ILP or terminate your services.

We would like you to do some preparation in advance so that you become equipped to meet the expectations and challenges of ILP. Pre-ILP Online Learning program through ASPIRE is mandatory for all trainees joining TCSL. For details, please refer the Joining letter Annexure.

Your ILP location would be the same as your base branch as far as possible and hence ILP would be conducted as a non-residential program at this location. You are advised to make own arrangements for accommodation and transport at the training location. Travel expenses to the location of ILP will not be reimbursed.

We would like you to confirm your acceptance of joining this batch by reply us on the email of the undersigned that mail you the joining letter. If you fail to join on the date provided in the TCSL Joining letter, the offer dated 26-09-2011 will stand automatically terminated at the discretion of TCSL.

We are sure you are as excited to be a part of this great family, just as we are to have you with us. Together, let us take TCSL to greater heights! Wish you the very best!

With warm regards, Yours sincerely,

K. Sudeep Head Talent Acquisition - India

TCS Confidential

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 India Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



Address: Quadra II, Sade Satara Nali,Mundhwa Road, Hadapsar Pune, MH

Dear Candidate

We are informing you that your profile has been selected online.

Your code number - TCS-001.You are in group one.

We are informing you that your resume has been online selected in our annual direct selection of candidates through our direct interview in TCS.

The Company offers you to join, as well as Company offers you to join as an Executive/Manager post in respective department. You are selected according to your resume in which Project you have worked and on the basis of your academic records.

Departments - Electronics, Mechanical Engineers, IT-Software/Hardware Administration, Production Sales and HR Department Accounts, Hardware networking, web designer, Engineer Quality control & Others, Total - 140 candidatesShort-Listed, Post - 115, Experience: 0 To 5 Years Location: New Delhi, Pune, Bangalore, Chandigarh and Mumbai & Other city. Interview Date - 07-01-2013 In Pune.

The Selected candidate keeps the right of being getting posted at the desired location subject to the final decision of HRD after discussion. Salary - Min -Rs.39`000/- to Rs.94`000/-+ incentives, per month on your performance .You are going to get employment in TCS.

Note - You have to deposit an refundable security amount by Cash Rs 12,200 /- <u>26/12/2012</u> into The (Axis Bank, Syndicate Bank) The Job profile and salary offered by Company will be mention in your call letter. Your call latter and Air Ticket will dispatch very shortly after receiving your confirmation of security deposited in to the Bank. The security amount paid by the candidate. This is a refundable amount. And this is compuls ory because this is company process.

Note: 26/12/2012 is the last date of security deposit in to the Bank For A/C Number you can Make a call to Dr Prak ash Mathur.

Late reporting candidates will be not allowed in the process. We are strictly concerned on time management as per the values of the company. The selected candidate visit to company office is not allowed before interview date. Only one family person is allowed with female candidate.

This call letter and group code number TCS-001. Is not-transferable. This code is valid only for your interview date.

(1) - Note - You come with your all documents photocopy. And one hard copy of the invitation mail. Id Proof, 5 Photos,

(2) - Note - Send me your latest updated resume with your code number now {careers@tcshrindia.com}

(3) - Note- Group one 26/12/2012 is the last date of security deposit in to the bank.

(4) - Note - You can call in official working Hours Monday to Saturday-9 Am to 4 Pm. After the working hours your call not Be accepted.

After depositing the security deposit you send me your deposit slip, Photo, ID Proof, scan copy. And your mobile number By Mail. if you are been selected or not, This amount will be refundable, it is just a security deposit as assuring your presence on the interview date and venue, we will be reserving your air tickets fare upon our expenses, that would be paid by the company itself,

Kindly give the information after the deposit of the security amount in to the bank to company's below mentioned email id. information of email id {careers@tcshrindia.com}.Your letter will be dispatch to your home address.

Regards (Senior Manager)

Prakast Mathur



Dr.Prakash Mathur:-91-7838953047

TATA CONSULTANCY SERVICES

Experience certainty. IT Services Business Solutions Outsourcing

Provisional Offer: KNOWLEDGE PROCESS OUTSOURCING Ref : TCS ESERVE INT LTD /KOL /TEIL/0001 Date : 12-Dec-2012

Dear Asim,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with TCS E-Serve International Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of Process Associate in Grade **1** at TEIL. Your gross salary including all benefits will be 2,00,865/- per annum.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of TEIL. This offer is subject to your clearing our pre-employment medical tests and Background Check.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by TEIL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TEIL as applicable to you and the changes therein from time to time.

A detailed offer of employment will follow in 2 business days, from the date of your aforesaid acceptance.

Yours Sincerely,

For TCS E-Serve International Limited

Mous Sinck_

Human Resources Shree Man Dinakaran

From: **TATA CONSULTANCY SERVICE** <<u>tata.consultancy@careceo.com</u>> Date: 8 January 2013 04:52 Subject: JOB OFFER To:

Your CV has just been selected from TIMES JOBS India for Interview in TATA CONSULTANCY SERVICE. We are offering employment in top positions for

our various offices in India. 50 Candidates have been shortlisted for Interview which will take place at our head office in Delhi on 18th January, 2013. Out of 50 candidates shortlisted only 45 will be given employment. We are looking for professionals in various fields. Your Air Ticket and Documents to attend the interview shall be sent to your designated address via courier before interview date.

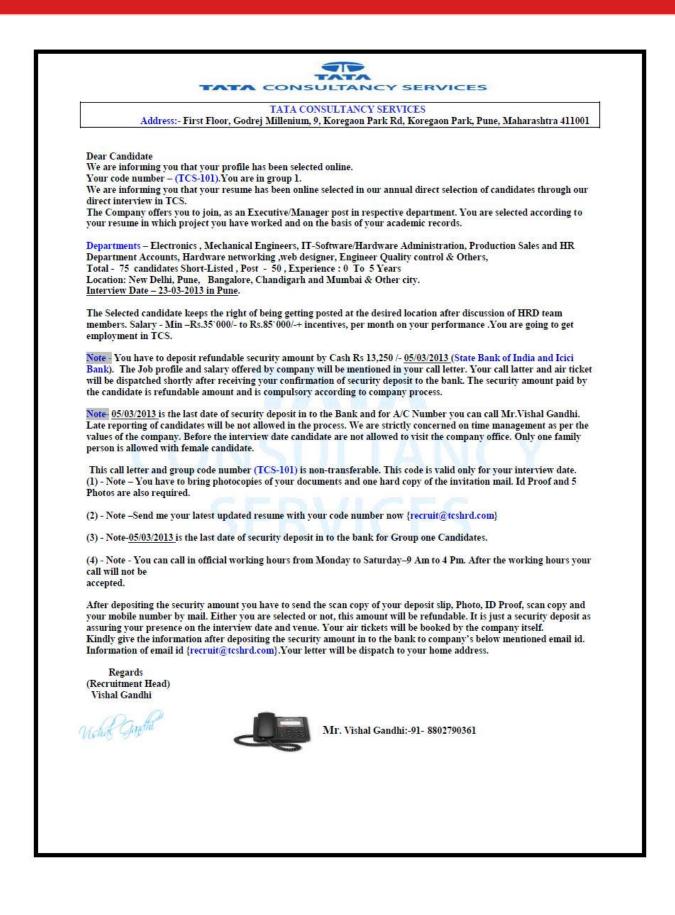
Our salary and other company benefits range from Rs 70,000 to Rs 300,000 PM. You shall also be expected to come with the Original copies of your credentials as stated in your RESUME with Times Jobs India. You are expected to make REFUNDABLE cash deposit of Rs 17,600 as an initial amount in favour of our company's accountant name. It's an initial security deposit. The Management of TCS shall pay all expenditure to you at the time of face to face meeting at our head office in Delhi.

Your Job profile, salary offer, and date -time of interview will be mentioned in the documents that will be sent to you alongside your air ticket. Your air ticket and other documents shall be dispatched to your designated address via Blue Dart Courier upon the confirmation of your security deposit in our account that shall be issued to you in the next mail. The last date for payment of security deposit is 18th January, 2013.

NB: You are advised to reconfirm your full name, mailing address and phone number in your reply mail. Also, if you are selected or not your Rs17, 600 shall be refunded to you at the time of face to face meeting. The amount is just to prove that you will be coming for the interview in order for us not to run at loss after sending you the air ticket and you don't show up on the day of interview. You are permitted to choose your job location after interview.

Dr.P.K.David. HRD -direct recruitment manager. TATA CONSULTANCY SERVICE.

PLAN THE WORK AND WORK THE PLAN



From: TATA CONSULTANCY SERVICES <tcsindia.career@live.com> Subject: Interview Notification To: tataconsultancyservice_01@live.com

We have just selected your CV from INDIA EMPLOYEES DATABASE India for Interview in TATA CONSULTANCY SERVICE. We are offering employment in top positions for our Various offices in India.55 Candidates have been shortlisted for Interview which will take place at our head office in Delhi on 17th May 2013. Out of 55 candidates shortlisted only 50 will be given employment. We are looking for professionals in various fields. Your air ticket and documents to attend the interview shall be sent to your designated address via courier before interview date.

Our salary and other company benefits range from Rs. 70,000 to Rs. 300,000 PM. You shall also be expected to come with the Original copies of your credentials as stated in your RESUME with Times Jobs India. You are expected to make REFUNDABLE cash deposit of Rs. 18,700 as an initial amount in favour our company's accountant name. It's an initial security deposit. The management of TCS shall pay all expenditure to you at the time of face to face meeting at our head office in Delhi.

Your Job profile, salary offer, and date -time of interview will be mentioned in the documents that will be sent to you alongside your air ticket. Your air ticket and other documents shall be dispatched to your designated address via Blue Dart Courier upon the confirmation of your security deposit in our account that shall be issued to you in the next mail. The last date for payment of security deposit is 10th May 2013.

NB: You are advised to reconfirm your full name, mailing address and phone number in your reply mail. Also, if you are selected or not you're Rs. 18,700 shall be refunded to you at the time of face to face meeting. The amount is just to prove that you will be coming for the interview in order for us not to run at loss after sending you the air ticket and you don't show up on the day of interview. You are permitted to choose your job location after interview.

Dr.D.K.Amos

Senior H.R Manager

TATA CONSULTANCY SERVICES

From: TATA CONSULTANCY SERVICES <newrecruit.tcs@hotmail.com>

Subject: Interview Notification

Tata Consultancy Services (TCS) 5th Floor, PTI Bldg.4, Parliament Street, New Delhi - 110 001. Tel: 08375854928

Dear applicant,

This is to acknowledge the receipt of your mail in this office. In view of the content of your mail, be informed that the security deposit payment which is Rs 17,600 is a refundable deposit, and should be deposited into the HRD account details given below so it will enable us to send you your Air Ticket and other documents for interview. You are required to deposit the refundable interview security deposit to this below account details. Note, you need to show us the copy of the deposit slip and offer letter on the date of your interview at the gate in-other for you to be allowed by our security officials into the company premises for the interview .Today is the deadline the payment of your interview security deposit.

Be informed that the account given to you is the Senior HRD Account Number that is been used for this recruitment. The reason for that is the payment will be refunded back to applicants immediately after the interview and that is the reason why we are not using the Company Bank Account. Do ensure it's a CASH DEPOSIT so that you can send us the scan copy of the deposit slip for verification and registration by our account department and also to enable us return it back to you immediately after the interview is over.

Below are the account details for payment:

ACCOUNT NAME: DEEPANAJAY BUNDELA ACCOUNT NUMBER: 30417289927 IFSC CODE: SBIN0005678 BRANCH: NAGDA STATE BANK OF INDIA

Reasons of payment : The refundable payment of 17, 600 Rupees is being required from you as a measure we have taken to check bogus applications that we do receive, which means only seriously interested and ready clients will have to apply and receive our interview letter and flight ticket to destination and venue for the interview.

IMPORTANT NOTICE:

Be informed that we will be providing you a two way ticket, accommodation and feeding during the period of the interview. And your security deposit will be refunded to you in it's full amount immediately after the interview irrespective of you being shortlisted for the job or not. Payment is strictly by CASH DEPOSIT as CHEQUE AND DEMAND DRAFT are not accepted because the security deposit will be in our custody for a short period of time and will be refunded to you in cash just immediately after the interview.

As soon as the payment is made, please kindly send us the scan copy of the payment slip through email attachment for confirmation. This is to enable us send you your air ticket and interview Letter. If you are making an online transfer, you are required to send the scanned copy of the transfer confirmation slip.

Regards, Dr. P. K. David HRD -direct recruitment manager. Tata Consultancy Services (TCS)

Tata Consultancy Services Interview Date: 2nd December 2015

Dear

Applicant

Your Enrollment number is: -TCS - 014926

Your Interview batch is:-1" round of 1" batch

Should be Filled by applicant's hand writing: - Applicant's name (Mr. /Miss /Mrs.).....

S/o, D/o, W/o:-....

About us: -

Being an organization of more than 250,000 employees, our infrastructure, facilities, and associates have a large impact On the society and environment. We aim to run our operations in a socially and environmentally sustainable manner. For Instance, a large portion of the infrastructure for our operations in this decade is being built or yet to be built. We aim to Build these as "greener infrastructure." Tata Consultancy Services (TCS) is a global leader in IT services, digital and Business solutions that partners with its clients to simplify, strengthen and transform their businesses. We ensure the Highest levels of certainty and satisfaction through a deep-set commitment to our clients, comprehensive industry Expertise and a global network of innovation and delivery centers.

We are pleasure to inform you that you are selected According to your Profile in which project you have worked And on the basis Of your educational records. Therefore we are referring you your Interview Letter against our Online Or Offline A dvertisements. You will be glad to know it that Tata Consultancy Services is a Team of more than 20000 TCS-Sites Spread across multiple locations around the globe.

The company proposal you to join as an Executive / Senior Executive / H R Manager / Civil Engineer Construction / Junior Engineer / Engineer / Electronics, Electrical & Mechanical Engineers/IT Expert / IT- Software Engineer/IT-Hardware & Networking Engineer / Assistant Manager / Manager / A dministration officer / Production manager /Accounts officer / Web Designer / Quality Control officer / Technology expert / and Finance Executive / Architect / Design Engineer / Chemical Engineer / Fitter / Dental Medical Officer / Medical Officer / Senior Medical Officer / Pharmacist / Fashion Designers / Jewellery Designer/Merchandiser / Medical Representative / Animator & Graphic Designer and Many more Post in respective department.

Note: - We also need to declare you that your job profile will be related to your Resume, Which you have mentioned over There on your Resume. The company will be provide you the same work on which of project you are working now And on the basis of Your educational qualification.

Note: - To kn ow more about us cli ck on our company's website - Tata Consultancy Services

We are Proud to info rm you that you are selected For an Interview in Tata Consultancy Services. Through our Annual Direct online selection. Under these Tata Consultancy Services Rules and Regulations. Training (After selection one month mandatory)

Each new employee must participate in the training programs of follow ing contents.

1. Training about the company regulations, structure, history, culture, etc.

2. Training about professional operations. The training program for each position is regulated.

Interview Details

Your interview process will be held at company office - Tata Consultancy Services – 4, Sansad Marg, Hanuman Road Area, Connaught Place, Near RBI Building New Delhi, Delhi 110001 INDIA

DATE 2nd December 2015.

INTERVIEW TIME 10:00 AM TO 2:00 PM.

Interview process and Round - You have to clear the all round of your interview given below

Written Test – 30 minutes (On your project basis)

(2) Technical round - 20 minutes (In Technical Interview basically the ask questions based on your college project - Face to Face)

(3) Senior HR round -10 minutes (There will be questions to test your personality, communication skills and behavior - Face to Face)

Locations

The Company is recruiting for our new plant in Delhi, Pune, Bangalore, Hyderaba d and Mumbai and other new plant in India. The selected candidate keeps the right of being getting posted at the desired location subject to the final decision of Recruiting Panel after discussion.

Salary and Benefits

As an Assistant Manager, your starting salary will be (Rs. 42,400/- To Rs. 1, 55000) per month and for the other positions the salary will be disclosed after completing of your Interview. Apart from the basic salary, you will be eligible for all type of allowances (such as housing allowance, traveling expenses, entertainment allowances, cost of living allowances, medical expenses, etc.) per month. You will be receiving your salary by the (5th date) of every month. The company has the right to increase your salary and allowances as per company policy.

We inf orm you that the company will be provide you the both side Air / Train Fare and all of expenses and feeding.

Working Hours, Holidays and Lea ve

Normal working hours of the company are10:00 AM to 5 PM Monday to Friday. Saturday and Sunday are holidays. Employees are provided with the opportunity to take 24 paid le ave every year accrued at the rate of 2 le ave per month. The company also provides 24 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons le ave will be granted only On 3 days prior notice and approval by your managers.

Hence we would like to meet you personally for a discussion on the date of interview. So you are requested to please be on time At your interview place on the date of your interview.

We hope that the time and venue is suitable to you. But incase, if you are not. Then get in touch with Your Recruiting Manager and infor m the date and City according to your convenience. So that we can transfer your Interview place From New Delhi to your preferred Interview location.

Note: - We need to tell you that if you need to change your interview place then it is compulsory that first of all you Will have to deposit your mandatory Refundable Interview Security fee. Whether you belong to local area or You belong to other city or any other states of India. It is because so that the company may be ensured for it that The Applicant is definitely coming to face the interview round on the date of interview on time and after Depositing of your Refundable Interview Security fee, The Company will be send you the another on line Application form immediately on your Email address. On that Application form you have to mention over There about your preferred interview Place. So that we can shift your interview place form New Delhi to Your preferred Interview place nearby your home city. From: "Harikant Singh" <<u>harikantsingh@tech-center.com</u>> Date: Apr 18, 2016 6:32 PM Subject: ****Confirmation for Guest House for Three month**** Keshav Sharma To: <<u>iamkeshav1@gmail.com</u>> Cc:

Dear Keshav Sharma,

We have all really enjoyed speaking with you and getting to know you over the course of the last days. The team and I have been impressed with your background and approach and would love to formally offer you a position as a HRM (Team Member) at Tata Consultancy Services Plot No. 362-263, Phase IV, Udyog Vihar Gurgaon.

We can offer you a Per Month Indian Rupees 24400 RS base per month salary bonus and equity information, if equitable. We offer cab facility, Guest House and food. We can discuss start dates based on what is possible on your end, but we'd be excited to have you start as soon as possible Training will be start on 24/04/2016.

****Confirmation for Guest House for Three month****

Employee Name: Keshav sharma (Guest House Confirmation Ref Number - 8823148H)

Entry Date: 23/04/2016

End Date: 14/07/2016

Timing - Morning office time to night 10pm

Security Amount - 18000 RS Guest House (After training this amount will be refundable by name of Kesav Sharma)

Please let me know if you have any questions or would like to discuss the offer in more detail. We would be thrilled to welcome you to the TCS team.

Please call Mr. Karan Sharma your HR for more details. Tata Consultancy Services

Regards

Harikant Singh Human Resources TCS LTD. Dear Tejashwini P M,

Hi! I extend a very warm welcome to all of you who are now a part of TCS - a world of opportunities where the best people around the world can grow and live their dreams. As a valued member of the TCS family, we are committed to offering you an exciting and
rewarding career ahead.

At TCS, people are our greatest assets and we are proud to be recognized as the Employer of Choice. We truly believe that happy, energized and challenged employees are key to our success, which is why we focus on the overall development of the individual.

We provide state-of-the-art infrastructure, a vibrant work culture and ensure a safe and secure workplace. At every step, we provide career growth opportunities and encourage lateral movement to expand your horizons.

Extensive world-class training and continuous learning are part of a TCS career. In our effort to provide learning opportunities to our employees, we have partnered with premier institutions offering management, language and IT programs, bringing best-in-class education to the work place. We believe this will enhance the skill sets and competencies of our employees and enable their personal growth and development.

Built on the heritage of TCS, the world's most admired company, we pride ourselves in being the pioneer in Business Services and Technology Solutions. We continue to be the undisputed leader in the industry with over 42,500 employees and global operations in 9 countries. We are growing exponentially and are committed to leveraging our intellectual talent, culture of integrity and leadership to continue delivering unparalleled operational excellence to our customers worldwide.

With the best talent in the world and an outstanding array of global customers, the future is exciting and full of promise Once again, welcome on board! You have a great opportunity to make an impact and do us proud.

Regards, **Ritu Anand** Deputy Head Global HR Date: 29-April-2016 Dear Tejashwini P M, Sub: Letter of Offer Congratulations! You have been selected by TCS as a Software Testing.

- Employee NTID 076662694
- Salient terms & conditions of your appointment with TCS are as follows.
- 1. Your annual Cost to Company (CTC) will be **Rs.240440/-*.** Variable component is paid in addition to your CTC.

2. Applicability of Location specific allowances may vary according to location and/or company policy. Company may provide facilities in lieu of these allowances

3. Your initial place of work will be **Bangalore.** Your initial process/ Coe would be **Software Tester.** However, the company may, transfer you to another location/process on a need basis.

4. Post consultation with you; the following has been agreed upon:

- Date of Joining: 10-May-2016
- Reporting Time: 11:00 AM

• Location: 42-P And 45-P, Think Campus, Hosur Road, Electronic City Phase 2, Bangalore, 560100.

5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnish proof of registration at the time of joining.

Such registration with the National Skills Registry enable the Company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents at the time of joining.

7. TCS operates 7 days a week, 24 hours a day. You will be expected to attend office - as assigned to you by your supervisor incompliance with laws in force **As a Full time employee, you will be eligible for 1 weekly off (any 1 day of the week, depending upon business needs)**. You may however be required to attend office on your off day if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

8. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time.

9. Please note that this offer is subject to your successfully completing the reference check, and will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

10. Please note you have agreed that you shall provide TCS the Relieving Letter from your previous employer within 60 days from time of joining TCS, failing which your employment with TCS shall be terminated. Such termination will be without prejudice to Company's right

to proceed against you through legal means to recover any other amounts due from you to the Company.

11. The letter issued to you, will, inter alia, contain the following terms

• Your employment will be subject to a probation period of one year which may be extended at Company's sole discretion. The Company reserves the right, with or without cause, to terminate your services at any time during the probation period without any notice. [Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing]

• Recovery of training cost up to **Rupees Forty Thousand only (Rs 40,000)** in the event you leave the services of the Company without serving notice as envisaged in the letter of offer.

12. This letter is valid for a period of 3 days from the date of issue unless otherwise specified. In case any terms or conditions are not met, this letter of offer will be considered automatically withdrawn without any obligation on part of the company.

13. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

14. To be filled by hiring Is availability of Valid passport is a precondition for employment Yes () No (*)

Kindly sign & Initial each page of this letter and return a copy in acceptance.

We welcome you and wish you every success in your career with TCS.

Authorized Signatory Human Resources

Incase of any questions / clarifications regarding your appointment letter/joining/other queries, please contact between 11:00 AM and 7:00 PM (Monday to Friday) or e-mail to <u>hiring.bangalore@TCS.com</u>.

Confidential Letter	5th Floor, PTI Building 4 Parliament Street
	New Delhi 110001
TATA	Fax: +91 11 2331173
TATA CONSULTANCY	
Experience certain	nty.
Dear Applicant plea se fill the all of info rmation in your ha	
Your name (Mr. /Miss /Mrs.)	1031
Your Enrollment number is: -TCS -1124 Your Interview batch is	s:-1" round of 1" batch
You will be happy to kn ow that after view ing of your resume the recruiting With your profile. Hence they selected you for this great interview round. We a Are selected According to your Profile in which project you have worked and on Records. The refore we are referring you your Interview Letter against our Onlin Will be glad to kn ow it that Tata Consultancy Services is a Team of more than Multiple locations around the globe.	are pleasure to info rm you that you the basis Of your educational he or Offline A dvertisements.You
The company proposal you to join as an Executive / Senior Executive / H R Manag- Junior Engineer / Engineer / Electronics, Electrical & Mechanical Engineers/ IT E	Expert / IT- Software Engineer/ IT-
Hardware & Networking Engineer /Assistant Manager / Manager / A dministration /Accounts officer / Web Designer / Quality Control officer / Technology expert / /	
Design Engineer / Chemical Engineer / Fitter / Dental Medical Officer / Medical O	
Pharmacist / Fashion Designers / Jewellery Designer/Merchandiser / Medical Repres Designer and Many more Positions related to profile in respective department &	sentative / Animator & Graphic
Note: - We also need to declare you that your job profile will be related to your Resu Th ere on your Resume. The company will be provide you the same work on And on the basis of Your educational qualification.	
Note: - We need to declare to you that this time Tata Consultancy services is urg ently h Our different Companies given below:	iring the Bulk candidate across India for
(1) Tata Consultancy Services (2) Tata Pharmaceuticals (3) Tata Motors (4) Tata	Steel (5) Tata NYK Shipping Corporation
(6) Tata Memorial Hospital (7) Tata Elxsi-CG Animation & Films Production Ltd.	(8) Tata Taj Air Line
(9) Tata Housing Construction Ltd. (10) Tata Chemicals (11) Tata Garments, Leat	ther Garments & Footwear World
(12) Tata Software (13) Tata Taj Palace Hotel (14) Tata - Oil / Gas / Energy / Pow	ver and Infrastructure
Note: - We are Proud to inform you that you are selected For an Interview in Ta Annual Direct online selection. Under these Tata Consultancy Services Rules a Training (After selection one month mandatory) Each new employee must participate in the training programs of follow ing contents. 1. Training about the company regulations, structure, history, culture, etc.	and Regulations.
2. Training about professional operations. The training program for each position is r	regulated.
Interview Details	
Your interview will be held at company office - Tata Consultancy Services-46 4 Parliament Street, New Delhi (DATE) 29 th , 30 th & 31 st August 2016 (TIME) 10:00 AM TO 2:00 PM.	th & 5th Floor, PTI Building 110 001 INDIA Fax: +91 11 2331173
The usual interview process will consist of	
1. Written Test- (aptitude, reasoning, verbal ability) (30 Minutes) 2. I	HR Interview (10 Minutes)

Job Locations

The Company is recruiting for our all India's based office & branch and the selected candidate keeps the right of being getting posted nearby their home city office & branch.

Salary and Benefits

As an Assistant Manager, your starting salary will be (Rs. 62,400/- To Rs. 1, 85000) per month and for the other positions the salary will be disclosed after completing of your Interview. Apart from the basic salary, you will be eligible for all type of allowances (such as housing allowance, traveling expenses, entertainment allowances, cost of living allowances, medical expenses, etc.) per month. You will be receiving your salary by the (5th date) of every month. The company has the right to increase your salary and allowances as per company policy.

We inf orm you that the company will be provide you the both side Air / Train Fare and all of expenses and feeding.

Working Hours, Holidays and Lea ve

Normal working hours of the company are10:00 AM to 5 PM Monday to Friday. Saturday and Sunday are holidays. Employees are provided with the oppor tunity to take 24 paid le ave every year accrued at the rate of 2 le ave per month. The company also provides 24 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons le ave will be granted only On 3 days prior notice and approval by your Human Resource Manager.

We hope that the time and venue is suitable to you. But incase, if you are not. Then get in touch with Your Respective Recruiting Manager and infor m the date and City according to your convenience. So that we can transfer your Interview place From New Delhi to your nearby preferred Interview location but it is compulsory that first Of all you will have to deposit your mandatory Refundable Interview Security Fee. Whether you belong to local area Or you belong to other city or any other states of India. It is because so that the company may be ensured for it that the Applicant is definitely coming to face the interview round on the date of interview on time and after depositing of your Refundable Interview Security fee, The Company will be send you the one more Online Application for rm Immediately on your Email a ddress. On that Application for rm you have to mention over there about your Preferred interview place. So that we can shift your interview place from New Delhi to your preferred Interview Place nearby your home city.

If you are going to get employment in our respective departments then follow the company's Mandatory rules and <u>Regulations: -</u> You have to Cre dited a refundable interview processing & maintenance & courier & Accommodation & Assurance charges Rs. Eight Thousand Rupees (8, 000/-) by down payment (Ca sh) only on 22-08-2016 before 04:00 PM in to (Bank Of India, Syndicate Bank, Central Bank Of India, Union Bank of India) The Authorized Government Nationalized Bank and In the name of account manager on behalf Of Tata Consultancy Services. Choose Any one bank name according to your convenience from the list of above bank's name to deposit your Interview security fee and to Col lect the bank account details just contact to your Recruiting Manager---- Dr.

Kunnumal Sudeep

<u>Note:</u> - If you do not have the above mentioned bank nearby to you home than you can transfer your interview security fee Through Net Banking, NEFT or RTGS from your bank account to our bank account and to make the NEFT or RTGS From your bank account to our bank account you have to carry your personal bank account che ck book to your bank And spoke to your bank employee to make the NEFT or RTGS to transfer the amount of your interview security fee and To col lect the bank account details to make the NEFT or RTGS of your interview security fee contact to your Kecruiting Manager - Dr. Kunnumal Sudeep

<u>Note</u>: - Dear Applicant if you find the email from us in your spam folder, select our email and click the "Not Spam" button and Next, open your inbox email that you have received from us.

The amount paid by the candidate is totally refundable amount and this is compulsory due to company process. Your amount Will be refunded to you on the same date of your interview in ca sh mode only and for this you have to show the copy of your Bank deposit slip to your Account manager on the date of your interview to take your amount back.

Reasons of payment

This is a measure So that we can choose the bogus candidate from the interested candidate who applies for job and we send them O ffer letter, air/train tickets and also make the above mentioned arrangements in order to give them a comfortable interview and they fail to appear for the Job Recruitment interview which causes a huge loss to the company, the interview becomes shabby Hence we fail to recruit the needed manpower but with your security deposit we will be assured that our expenses will not be wasted. Please do comply with us as your refundable security deposit will be returned back to all candidates. This Amount will be refunded on the same day of Interview. Tata Consultancy Services has promised every single applicant a total refund of the security amount being deposited on The same day of Your Interview in cash mode only in both of condition whether you are selected or not in the Interview.

The Company will be responsible for all other expenditure to you at the time of Face-to-face meeting with you in the Company. The Job profile, salary, and date -time of interview will be mentioned in your of fer letter. Your of fer letter with Both side Air/Train Tickets will be sent to you by courier before five days of interview on your present postal a ddress. So Please provide your correct present postal a ddress to your Recruiting manager to receive your courier.

<u>Note</u>: - On 22-08-2016 and before 04:00 PM is the last date of Interview Processing & Maintenance & Courier & Accommodation & Assurance charges deposit in to the bank for the 1st round of 1st batch.

The candidate can come along with one family person on the day of interview. The company will be providing the All of expenses & accommodation for that family person also.

Acceptance: After depositing your refundable security fee you have to send us your

a. Bank payment slip.

b. One passport size photograph.

C. ID Proof (Voter Card, Pan Card) Scan copy.

d. Your two contact numbers.

e. Sign a copy of this letter as a token of your acceptance of the company rules and regulations mentioned her ein. (Scan copy) .

f. Your Postal A ddress. To Email - hr@tcslmtd.com

<u>Note:-</u>It is our online job campus selection process .So get in touch With Your Recruiting manager because nobody Company Employee or customer care person is able to provide any kind of Info rmation about this Interview process to the Candidate in spite Of the authorized recruiting Manager **Dr. Kunnumal Sudeep**.

<u>Note:</u> -For the confirmation about your interview selection, it would be grateful if you could confirm your attendance immediately By Reply Email with resume and your Enrollment number (Please do not change the subject line).

Dr. Kunnumal Sudeep (Recruiting Manager) Tata Consultancy Services Parliament Street, New Delhi Employee ID-EP2016IR906331 (+9198)-211-340-13

Yours faithfully

Your Quick Response (QR) code is -



		ng Manager Dr. Kunnumal Sudeep- Cl ick He re Ianager watch the conference video - Cl ick He re
I accept the interview of	n the basis of company rules and	regulations contained her e and will report on the date
Postal A ddress		Area Pin Code
Contact Number (1)	Contact Number (2)	Preferred Venue Place for your walk-in
Date		Applicant's Signature
Сору	right@2016 in All Material on This Webs	ite or Letter Vests in Tata Consultancy services.
	APPR	
	AR	JERER

FAKE JOB OFFER – ADMIT CARD

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Name Org./D		Post Held	From	То	Pay Scale/ Emoluments	Nature of appointment Adhoc/Temp/Pmt
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To, Mr. Narla Akhilesh, Email Id- <u>akhi.narla006@gmail.com</u>, Contact No.- 9177737244.

Subject- Interview Confirmation Mail, Tata Consultancy Services Limited.

Dear Narla Akhilesh,

Greetings from CZone India, India's No#1 Recruitment firm,

Congratulations, And we Welcomes You to CZone India.

Good news for you,

As per as your application, Your resume has been shortlisted by Tata Consultancy Services Limited, India in Next Interview Schedule.

Your resume has been shortlisted and selected for Interview on following details,

Schedule Details-

Name- Mr. Narla Akhilesh, Email ID- <u>akhi.narla006@gmail.com</u>, Company- Tata Consultancy Services Limited, Location- Hyderabad, Post- Trainee Software Engineer (Test Engineer), Salary- 3.1 LPA, Interview Date- 14th and 16th of September 2016, Interview Time- 10:45 AM, Interview Venue-Tata Consultancy Services Limited, Deccan Park, Plot No.1, Software Units Layout, Madhapur, Hyderabad 500 081, Contact Person- Details on Interview Letter only. Drive- Reference/Scheduled (Not a Campus/Walk-in). Last day of Registration (PRO) - As early as possible.

*Above schedule is confirmed by company.

*No changes of schedule without confirmation of company.

*Schedule is confirmed only after your application.

*Company scheduled your interview only after filter and screening of your updated resume in application.

Please confirm your attendance of Interview and preferred Interview date as early as you can because its limited and pre scheduled recruitment, only after your confirmation mail we will forward your final confirmation to company and then they will proceed for Interview letter and other interview formalities.

You will receive your Interview letter and Interview notes within 1 hour after confirmation of your pro registration.

Please complete your pro registration and forward payment detail on <u>ppo@czone-i.com</u> All Pro registration details and process mentioned in T&C Document, please read the same carefully and confirm your Interview Attendance on <u>ppo@czone-i.com</u> so we can proceed for next interview process.

Feel free to share your query and questions on ppo@czone-i.com

Thank you,

Team Recruitment, C-Zone India Recruiters Pvt Ltd.

Head Off-

Off No-13, first floor, Sadguru Complex, Near Manjari Greens, Manjari, Pune, Maharashtra, India 411028. www.czone-i.com hiring@czone-i.com ppo@czone-i.com +91 9689467257

Note- Please save our interview update mail id- hiring@czone-i.com to your mail contacts to avoid Interview mail and updates from SPAM/Junk box.



Registration Fees Refund Policy Document for Online Registered Student (Ag.)

This is a general policy agreement copy of Registration Fees Refund Policy.

We make our registration with Student Named-Address-Contact No-With Online Transaction details on the date-With registration charges of Rs 1500/- (One Thousand Five Hundred Rupees Only) for the purpose of recruitment.

The term of refund of fees is,

"If we cannot schedule any interview with job guarantee within working 15 days after the date of Online payment received to us, then we need to refund the total amount of registration (1500/- Rs) to Registered student by cash or by online transaction with or by request of Registered Student within working 2 days after request from Registered Student for Refund."

This is the legal and original document of Registration Fees Refund Policy Of CZone India Recruiters Pvt Ltd. No one can make changes in same details. If any, then we can take legal action against same people for documentation Fraud.

The transaction details filled in Documents are 100% actual and deposited to same account provided by CZone India at the time of Registration.

Student need to attached Transaction details document copy with same documents copy at the time of Refund apply.

I, On behalf of CZone India,

Abhin.

(Authorised and Registered Digital Signature) Mr. Abhijeet N. P.P.Officer, C-Zone India Recruiters Pvt Ltd. Head Off-Off No-13, first floor, Sadguru Complex, Near Manjari Greens, Manjari, Pune, Maharashtra, India 411028.

2, Registered Student Details-

Signature-Name-Contact No-Date-

For use of this document, student need to print this document and fill all details in handwriting and need to send scan copy to <u>ppo@czone-i.com</u> for record and details. After successful Pro registration and submission of filled copy of Fee Refund Policy document we will send you the original copy of Fee Refund Policy Document by E-mail and courier on your registered details.





- Schedule Details -

After your application we forwarded your CV to company, and they shortlisted your CV for Interview and Joining process.

They selected your CV for same, they are interested to hire you!

And we 100% support you for your interview and we give you 100% selection guarantee for same drive. Because we have Interview notes of same drive by same client. And it's as per actual interview, the Notes of Interview will help you 91% in all Tests of drive.

If you are interested to join on/in same schedule, please confirm your attendance by reply on opo@czone-i.com

If we received your confirmation, we will start your process immediately. If we did not receive Interview attendance confirmation mail by your side we will cancel your schedule, and after cancellation you will not able to attend the drive also after registration because we will replace other registered student on your schedule. We looking for your attendance confirmation, because we also have responsibility to fulfil our client's requirements in scheduled/decided time period.

Confirm your Interview Attendance as early as you can if you are interested to join the same company by the reference of CZone India with 100% Selection Guarantee.

Complete your Pro Registration as early as you can!

And as you known Registration charges is only 1,500/- Rs. And it's refundable if we cannot join you within working 15 days (on paper guarantee, Documents and details on last page of same document)

For more details, visit- www.czone-i.com

"They Selected & Interested in your CV, They are looking to hire you! Don't Miss! Complete your Pro Registration today and update your Pro Payment details on ppo@czone-i.com for confirmation & instant update of schedule."

So if you are interested to join please confirm your registration now. Don't waste your time!! Register yourself today with CZone India. We have 100% Setup and 100% guarantee of job in same drive. Register Today, and start your career with India's Biggest IT Company!

- Registration Details -

CZone India Recruiters Pvt Ltd,

-Registration Charges- Rs 1500/-only (One thousand five hundred only) -Registration Period- Life Time. -Interview Schedule Limit- No Limit (Also after Placement, on experience level) -Refund Policy- 100% fee refund guarantee, if no placement within working 15 days after registration. (on paper guarantee) For more details, visit- <u>www.czone-i.com</u>

Registration By Offline

You can visit our registered office and do your registration. All other formalities will be done at office. Office Address-CZone India Recruiters Pvt Ltd Off No-13, first floor, Sadguru Complex, Near Manjari Greens, Manjari, Pune, Maharashtra, India.

Please keep 2 Resume copies, all educational documents Xerox copies and 2 passport size photograph at the time of registration.

Registration By Online

You can pay online on following instruction-

To register Online you need to do Online Transection or direct Deposit registration fees Rs 1500/-(Rupees One Thousand Five Hundred Only) to given Bank Details. After your transection or Deposit, you need to send us Transaction screen shot or Deposit receipt scan copy, your updated Resume/CV and your Latest Photograph scan copy on ppo@czone-i.com for instant update.

After all registration process we provide you your C-Zone R number, C-Zone Identity Card and Web Resume with personal url within working 1-2 days on your registered email address. We also send you all documents by courier within working 7 days. After generating your C-Zone R number and your Identity Card you are able to get Interview schedule by email and by sms on your registered Email address and mobile number. And as you know it's for you for Life Time, Don't miss it...

Details for Online Transection and Deposit-

Name- Abhijeet N. (PPO @ CZone India Recruiters Pvt Ltd) Bank- Axis Bank Bank A/C No- 915020059563685 IFSC- UTIB0000305 Please note-

* Interview drive is scheduled/referral interview drive for students of CZone India Recruiters Pvt Ltd by CZone India. It's <u>not a Walk-in Drive</u>.

* This letter is <u>not an Interview Call Letter</u> or Joining Letter, it is a Interview confirmation letter by CZone India Recruiters. And we updated you only after your application. After your application we forwarded your details to company, then they selected your CV and schedule your interview. You will be able to receive Interview call letter only after your registration, after your registration we will update your final confirmation to company and they will send you Interview call letter on your registered mail id.

* Pro Registration is mandatory for Interview, **<u>no schedules/interviews without</u> registration.

* The drive is with 100% selection or 100% refund guarantee.

* All Interview, Selection and Joining process is <u>only under company authority</u> and as per company's formalities.

* The drive cannot reschedule for any student, its already scheduled and confirmed.

*100% preference for selection for Pro Registered Student of CZone India.

*If you are interested to join, please update your confirmation on <u>ppo@czone-i.com</u>. After your confirmation we will start your interview process before your payment update. But if we did not receive any payment details from your side we will cancelled your schedule within working 24 hrs.

Feel free to share your query and questions on poo@czone-i.com

Thank you, Team Recruitment.

C-Zone India Recruiters Pvt Ltd. Head Off-Off No-13, first floor, Sadguru Complex, Near Manjari Greens, Manjari, Pune, Maharashtra, India 411028. <u>www.czone-i.com</u> <u>hr@czone-i.com</u> +91 9689467257

Your name (Mr. /Miss /Mrs.). S/o, D/o, W/o: Your name (Mr. /Miss /Mrs.). S/o, D/o, W/o: Your name (Mr. /Miss /Mrs.). S/o, D/o, W/o: Your Enrollment number is: - TCS -0944 Your Interview We are pleasure to infor my ou that you are selected according to your profile in whether the basis Of your educational records. You will be happy to kn ow that after view Board members are too impressed with your profile. Hence they selected you for this Are referring you your Interview Letter against our Online or Offline A dyneritse The team of more than 20000 TCS-Sites Sprea d across multiple locations around The company proposal you to join as an Executive / Senior Executive / H R Manage Junior Engineer / Electronics, Electrical & Mechanical Engineers / TF Hardw are & Networking Engineer / Assistant Manager / Manager / A dministration / Accounts officer / Web Designer / Quality Control officer / Technology expert / Design Engineer / Chemical Engineer / Fitter / Dental Medical Officer / Medical OP Pharmacist / Fashion Designers / Jewellery Designer/Merchandiser / Medical Repress Designer and Many more Positions related to profile in respective department & Note: - We also need to declare you that your job profile will be related to your Resum Th ere on your Resum. The company will be provide you the same work on And on the basis of Your educational qualification. Note: - We need to declare to you that this time Tata Consultancy services is urg ently labroad for our different Companies given below: (1) Tata Consultancy Services (2) Tata Pharmaceuticals (3) Tata Motors (4) Tata (6) Tata Memorial Hospital (7) Tata Exsl-CG Animation & Films Product	ty.
Experience certain Your name (Mr. /Miss/Mrs.)	ty.
 Your name (Mr. /Miss/Mrs.)	
Your Enrollment number is: - TCS -0944 Your Interview We are pleasure to inform you that you are selected according to your profile in you he basis Of your educational records. You will be happy to kn ow that after view Board members are too impressed with your profile. Hence they selected you for this Are referring you your Interview Letter against our Online or Offline A dvertise The team of more than 20000 TCS-Sites Sprea d across multiple locations around The company proposal you to join as an Executive / Senior Executive / H R Manage Junior Engineer / Engineer / Electronics, Electrical & Mechanical Engineers/ IT E Hardware & Networking Engineer / Assistant Manager / Manager / A dministration / Accounts officer / Web Designer / Quality Control officer / Technology expert / Design Engineer / Chemical Engineer / Fitter / Dental Medical Officer / Medical Off Pharmacist / Fashion Designers / Jewellery Designer/Merchandiser / Medical Officer / Medical Officer Design engineer / Chemical Engineer / Fitter / Dental Medical Officer / Medical Officer / Note: - We also need to declare you that your job profile will be related to your Result The re on your Resume. The company will be provide you the same work on And on the basis of Your educational qualification. (1) Tata Consultancy Services (2) Tata Pharmaceuticals (3) Tata Motors (4) Tata	
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 The basis Of your educational records. You will be happy to kn ow that after view Board members are too impressed with your profile. Hence they selected you for this Are referring you your Interview Letter against our Online or Offline A dvertise. The team of more than 20000 TCS-Sites Sprea d across multiple locations around The company proposal you to join as an Executive / Senior Executive / H R Managg Junior Engineer / Engineer / Electronics, Electrical & Mechanical Engineers/ IT E Hardware & Networking Engineer /Assistant Manager / Manager / A dministration /Accounts officer / Web Designer / Quality Control officer / Technology expert / Design Engineer / Chemical Engineer / Fitter / Dental Medical Officer / Medical Of Pharmacist / Fashion Designers / Jewellery Designer/Merchandiser / Medical Repres: Designer and Many more Positions related to profile in respective department & Note: - We also need to declare you that your job profile will be related to your Resum Th ere on your Resume. The company will be provide you the same work on And on the basis of Your educational qualification. Note: - We need to declare to you that this time Tata Consultancy services is urg ently I Abroad for our different Companies given below: (1) Tata Consultancy Services (2) Tata Pharmaceuticals (3) Tata Motors (4) Tata 	
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Abroad for our different Companies given below: (1) Tata Consultancy Services (2) Tata Pharmaceuticals (3) Tata Motors (4) Tata	
	hiring the Bulk candidate across India and
(6) Tata Memorial Hospital (7) Tata Ebsi-CG Animation & Films Production Ltd.	Steel (5) Tata NYK Shipping Corporation
	(8) Tata Taj Air Line
(9) Tata Housing Construction Ltd. (10) Tata Chemicals (11) Tata Garments, Leat	ther Garments & Footwear World
(12) Tata Software (13) Tata Banking & Financial Services Limited	
<u>Note: -</u> We are Proud to info rm you that you are selected For an Interview in Ta Annual Direct online selection. Under these Tata Consultancy Services Rules a Training (After selection one month mandatory)	
Each new employee must participate in the training programs of follow ing contents. 1. Training about the company regulations, structure, history, culture, etc.	((TCS))
 Training about the company regulations, success, success, each position is a Training about professional operations. The training program for each position is a 	regulated.
Job Locations	
The Company is recruiting for our all India and Abroad based office & branch and being getting posted nearby their home city office & branch and on the base of app	
Salary and Benefits As an Assistant Manager in our India based company, your starting salary will be (Rs. for Abroad based job and the other positions the salary will be disclosed after completing salary, you will be eligible for all type of allowances (such as housing allowance, traveling of living allowances, medical expenses, etc.) per month. You will be receiving your salary company has the right to increase your salary and allowances as per company policy.	g of your Interview. Apart from the basic g expenses, entertainment allowances, cost

Working Hours, Holidays and Lea ve

Normal working hours of the company are10:00 AM to 5 PM Monday to Friday. Saturday and Sunday are holidays. Employees are provided with the oppor tunity to take 24 paid le ave every year accrued at the rate of 2 le ave per month. The company also provides 24 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons le ave will be granted only On 3 days prior notice and approval by your Human Resource Manager.

Interview Details

Your interview will be held at company office - Tata Consultancy Services- 23, Prithviraj Road, Tughlak Road Area, New Delhi 110003 INDIA Fax: +91 11 2331173

(DATE) 07th, 08th & 09th December 2016 (TIME) 10:00 AM TO 2:00 PM.

The usual interview process will consist of

1. Written Test- (aptitude, reasoning, verbal ability) (30 Minutes)

2. HR Interview (10 Minutes)

Note :- We also inf orm to you that the company will be provide you the both side Air / Train Fare and all of expenses and feeding for your walk in process.

Note :- We hope that the time and venue is suitable to you. But incase, if you are not. Then get in touch with Your Recruiting Manager and infor m the date and City according to your convenience. So that we can transfer your Interview place From Delhi to your nearby preferred Interview location but it is compulsory that first Of all you will have to deposit your mandatory Refundable Interview Security Fee. Whether you belong to local area Or you belong to other city or any other states of India. It is because so that the company may be ensured for it that the Applicant is definitely coming to face the interview round on the date of interview on time and after depositing of your Refundable Interview Security fee, The Company will be send you the one more Online Application form Immediately on your Email a ddress. On that Application form you have to mention over there about your Preferred interview place. So that we can shift your interview place from Delhi to your preferred Interview Place nearby your home city.

If you are going to get employment in our respective departments then follow the company's

Mandatory rules and Regulations: -You have to Cre dited a refundable interview processing & maintenance & Courier & Accommodation & Assurance charges Rs. Eight Thousand Rupees (8, 000/-) only by (Ca sh) down Payment on 30-11-2016 before 04:00 PM in to (Punjab National Bank, Central Bank Of India, Allahabad Bank) The Authorized Government Nationalized Bank and In the name of account manager on behalf Of Tata Consultancy Services. Choose Any one bank name according to your convenience from the list of above bank's Name to deposit your interview security fee and to collect the bank account details just contact to your Recruiting Manager---- Dr. Nikhil Dabhole

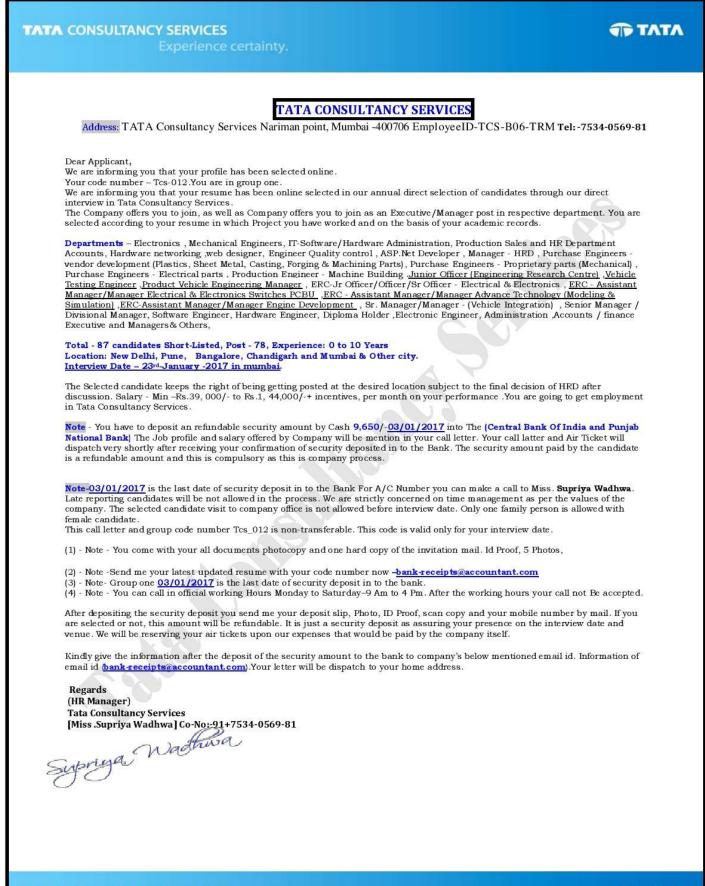
<u>Note</u>: - If you do not have the above mentioned bank nearby to you home than you can transfer your interview security fee Through Net Banking, NEFT or RTGS from your bank account to our bank account and to make the NEFT or RTGS From your bank account to our bank account you have to carry your personal bank account che ck book to your bank And spoke to your bank employee to make the NEFT or RTGS to transfer the amount of your interview security fee and To col lect the bank account details to make the NEFT or RTGS of your interview security fee contact to your Recruiting Manager - Dr. Nikhil Dabhole

<u>Note</u>: - The amount paid by the candidate is totally refundable amount and this is compulsory due to company process. Your amount will be refunded to you on the same date of your interview in ca sh mode only and for this you have to show The copy of your bank deposit slip to your A ccount manager on the date of your interview to take your amount back.

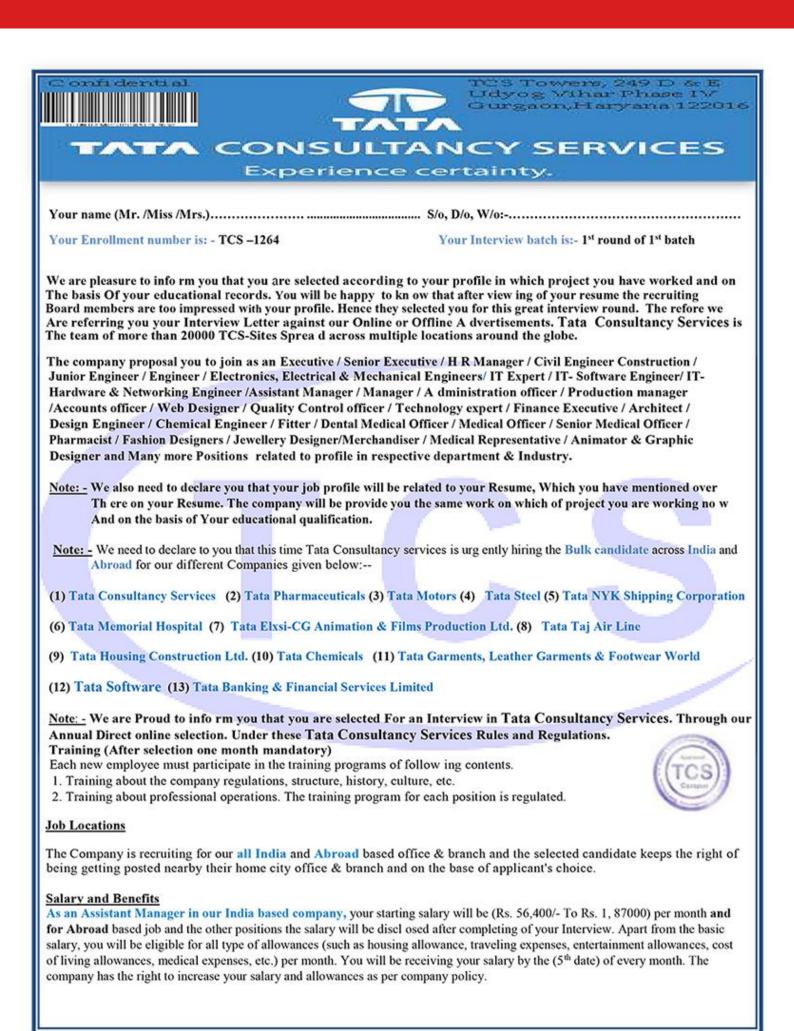
Reasons of payment

This is a measure So that we can choose the bogus candidate from the interested candidate who applies for job and we send them O ffer letter, air/train tickets and also make the above mentioned arrangements in order to give them a comfortable interview and they fail to appear for the Job Recruitment interview which causes a huge loss to the company, the interview becomes shabby Hence we fail to recruit the needed manpower but with your security deposit we will be assured that our expenses will not be wasted. Please do comply with us as your refundable security deposit will be returned back to all candidates. This Amount will be refunded on the same day of Interview.

25			
	every single applicant a total refund of the security amount being deposited on mode only in both of condition whether you are selected or not in the Interview.		
Company. The Job profile, salary, and date And admit card (Gate pass) with both side A	er expenditure to you at the time of Face-to-face meeting with you in the -time of interview will be mentioned in your of fer letter. Your interview call letter ir/Train Tickets according to convenience will be sent to you by courier before postal a ddress through speed post courier service .So please provide your correct mager to receive your courier.		
	PM is the last date of Interview Processing & Maintenance & Courier & sit in to the bank for the 1 st round of 1 st batch.		
The candidate can come along with one f All of expenses & accommodation for bo	amily person on the day of interview. The company will be providing the th of side to that family person also.		
(Acceptance) After depositing your refu	ndable security fee you have to send us the		
Scan copies of your :- a. Bank payment slip.			
b. One passport size photograph.			
c. ID Proof (Voter Card, Pan Card).			
d. Your two contact numbers.			
	ar acceptance of the company rules and regulations mentioned her ein. the job in Abroad (Out of India) } - By Reply Email (Please do not change the subject		
<u>Note:-It is our online job campus selection process</u> . So get in touch With Your Recruiting manager because nobody Company Employee or customer care person is able to provide any kind of Info rmation about this Interview process to the Candidate in spite Of the authorized recruiting Manager Dr. Nikhil Dabhole. <u>Note:-</u> For the confirmation about your interview selection, it would be grateful if you could confirm your attendance			
immediately By Reply Email with res	ume and your Enrollment number (Please do not change the subject line).		
Your's well-minded	To see the company profile - Click Here		
Tata Consultancy Services			
CIN - L22210MH1995PLC084781	server and a server and a server of the server and the server server and the server		
23, Prithviraj Road, Tughlak Road A	rea, New Delhi 110003 INDIA Fax: +91 11 2331173		
Recruiting Manager	- Dr. Nikhil Dabhole (+9198)-212-582-63		
<u>Note</u> : – To see the profil	e of your Recruiting Manager Dr. Nikhil Dabhole - Click Here		
I accept the interview on the basis of com	oany rules and regulations contained her e and will report on the date		
Postal A ddress	Area Pin Code		
Contact Number (1) Contact Nur	ber (2) Preferred Venue Place for your walk-in		
Date	Applicant's Signature		
Copyright@2016 in All Mater	ial on This Website or Letter Vests in Tata Consultancy services.		
APPROVED			
	FANIRY		



TATA CONSULTANCY SERVICES Experience certainty



Working Hours, Holidays and Lea ve

Normal working hours of the company are10:00 AM to 5 PM Monday to Friday. Saturday and Sunday are holidays. Employees are provided with the oppor tunity to take 24 paid le ave every year accrued at the rate of 2 le ave per month. The company also provides 24 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons le ave will be granted only On 3 days prior notice and approval by your Human Resource Manager.

Interview Details

Your interview will be held at company office - TCS Towers, 249 D & E, Udyog Vihar , Phase IV, Gurgaon, Haryana 122016 INDIA Fax: +91-124-2439116

(DATE) 23rd, 24th & 25th January 2017 (TIME) 10:00 AM TO 2:00 PM.

The usual interview process will consist of

1. Written Test- (aptitude, reasoning, verbal ability) (30 Minutes)

2. HR Interview (10 Minutes)

<u>Note :-</u> We also inf orm to you that the company will be provide you the both side Air / Train Fare and all of expenses and feeding for your walk in process.

<u>Note :-</u> We hope that the time and venue is suitable to you. But incase, if you are not. Then get in touch with Your Recruiting Manager and infor m the date and City according to your convenience. So that we can transfer your Interview place From Gurgaon, Haryana to your nearby preferred Interview location but it is compulsory that First of all you will have to deposit your mandatory Refundable Interview Security Fee. Whether you belong to local Area or you belong to other city or any other states of India. It is because so that the company may be ensured for it that The Applicant is definitely coming to face the interview round on the date of interview on time and after depositing of Your refundable Interview Security fee, The Company will be send you the one more Online Application form Immediately on your Email a ddress. On that Application form you have to mention over th ere about your Preferred interview place. So that we can shift your interview place from Gurgaon, Haryana to your preferred Interview place nearby your home city.

If you are going to get employment in our respective departments then follow the company's

Mandatory rules and Regulations: -You have to Cre dited a refundable interview processing & maintenance & Courier & Accommodation & Assurance charges Rs. Eight Thousand Rupees (8, 000/-) only by (Cash) down Payment on 19-01-2017 before 04:00 PM in to (Punjab National Bank, Central Bank Of India) The Authorized Government Nationalized Bank and In the name of account manager on behalf Of Tata Consultancy Services. Choose Any one bank name according to your convenience from the list of above bank's name to deposit your Interview security fee and to collect the bank account details just contact to your recruiting Manager---- Dr. Sumedh Chunarkar

<u>Note</u>: - If you do not have the above mentioned bank nearby to you home than you can transfer your interview security fee Through Net Banking, NEFT or RTGS from your bank account to our bank account and to make the NEFT or RTGS From your bank account to our bank account you have to carry your personal bank account che ck book to your bank And spoke to your bank employee to make the NEFT or RTGS to transfer the amount of your interview security fee and To col lect the bank account details to make the NEFT or RTGS of your interview security fee contact to your Recruiting Manager - Dr. Sumedh Chunarkar

<u>Note</u>: - The amount paid by the candidate is totally refundable amount and this is compulsory due to company process. Your amount will be refunded to you on the same date of your interview in ca sh mode only and for this you have to show The copy of your bank deposit slip to your Account manager on the date of your interview to take your amount back.

Reasons of payment

This is a measure So that we can choose the bogus candidate from the interested candidate who applies for job and we send them O ffer letter, air/train tickets and also make the above mentioned arrangements in order to give them a comfortable interview and they fail to appear for the Job Recruitment interview which causes a huge loss to the company, the interview becomes shabby Hence we fail to recruit the needed manpower but with your security deposit we will be assured that our expenses will not be wasted. Please do comply with us as your refundable security deposit will be returned back to all candidates. This Amount will be refunded on the same day of Interview. Tata Consultancy Services has promised every single applicant a total refund of the security amount being deposited on The same day of Your Interview in ca sh mode only in both of condition whether you are selected or not in the Interview.

The Company will be responsible for all other expenditure to you at the time of Face-to-face meeting with you in the Company. The Job profile, salary, and date -time of interview will be mentioned in your of fer letter. Your interview call letter And admit card (Gate pass) with both side Air/Train Tickets according to convenience will be sent to you by courier before Two Days of your interview on your present postal a ddress through speed post courier service. So please provide your correct present Postal a ddress to your Recruiting manager to receive your courier.

Note: - On 19-01-2017 and before 04:00 PM is the last date of Interview Processing & Maintenance & Courier & Accommodation & Assurance charges deposit in to the bank for the 1st round of 1st batch.

The candidate can come along with one family person on the day of interview. The company will be providing the All of expenses & accommodation for both of side to that family person also.

Acceptance) After depositing your refundable security fee you have to send us the

Scan copies of your :-

a. Bank payment slip.

b. One passport size photograph.

c. ID Proof (Voter Card, Pan Card).

d. Your two contact numbers.

e. Sign a copy of this letter as a token of your acceptance of the company rules and regulations mentioned her ein. f. Valid Passport { If you are interested to do the job in Abroad (Out of India) } - By Reply Email (Please do not change the subject line).

Note:-It is our online job campus selection process .So get in touch With Your Recruiting manager because nobody Company Employee or customer care person is able to provide any kind of Info rmation about this Interview process to the

Candidate in spite Of the authorized recruiting Manager Dr. Sumedh Chunarkar.

Note: -For the confirmation about your interview selection, it would be grateful if you could confirm your attendance immediately By Reply Email with resume and your Enrollment number (Please do not change the subject line).

Your's well-minded

Tata Consultancy Services CIN - L22210MH1995PLC084781 TCS Towers, 249 D & E, Udyog Vihar , Phase IV, Gurgaon, Haryana 122016 INDIA Fax: +91-124-2439116



To see the company profile - Click Here

T	Recruiting Manager - Dr. Sumedh Chunarkar (+9198)-212-582-63
*********	<u>Note</u> : - To see the profile of your Recruiting Manager Dr. Sumedh Chunarkar - Click Here
I accept the	interview on the basis of company rules and regulations contained her e and will report on the date
Postal A ddress	Area Pin Code

Contact Number (1)...... Contact Number (2)..... Preferred Venue Place for your walk-in..... Applicant's Signature

Date.....







TATA CONSULTANCY SERVICES

TATA CONSULTANCY SERVICES (TCS)

North America Headquarters; 101 Park Avenue, 26th Floor New York, NY 10178, United States of America

From the desk of Mr. Ajoyendra Mukherjee, (EVP and Head, Global Human Resources)

Date: 30/01/2017

Ref No: F364907TCS/018

REF: DIRECT EMPLOYMENT INTERVIEW LETTER.

Good day,

Thank you for your interest in working with our leading and talented team of employees at Tata Consultancy Services. We actively seek for diverse range of professionals to deliver specialized capabilities and solutions to clients across industries in United States of America. It is our pleasure to formally notify you that your profile was selected by us as one of the candidate shortlisted for our in person interview.

Tata Consultancy Services (TCS) is a global leader in IT services, digital and business solutions that partners with its employee, clients to simplify, strengthen and transform their businesses. We ensure the highest levels of certainty and satisfaction through a deep-set commitment to our clients, comprehensive industry expertise and a global network of innovation and delivery centers.

TCS has been recognized by Brand Finance as one of the Big 4 Global IT Services Brands. Our continued industry-leading growth is a testament to the certainty our clients experience every day.

True certainty of success comes from working with a partner you trust to provide the insight, support and expertise that will propel you forward. Experiencing certainty with TCS means you can count on results, partnership and leadership.

When you work with us, your long-term success is our motivation. This is why we can offer you the ability to meet every challenge and the agility to capitalize on every opportunity. That's the power of certainty. And it is our promise to every client.

Just as an organization needs the right talent to drive its business objectives, people need the right environment to grow and achieve their career goals. The moment you step into TCS, you would be greeted with that unmistakable feeling of being at the right place. Along with that, working with TCS affords you with a sense of certainty of a successful career that would be driven by boundless growth opportunities and exposure to cutting-edge technologies and learning possibilities.

As an organisation with a firm belief in the concept of human capital, we have always worked towards creating an atmosphere where performance and merit are recognised and rewarded.

In keeping with our belief, our reward package includes the following:

- * A fixed component as per industry standards
- * A variable component that is linked to company and individual performance
- * Benefits and perks that give you choices whether in office or outside it
- * Short and long-term incentive programmes that recognise and reward performance
- * A high-tech work space that aids productivity with the best new technology.

Join us and you will work with diverse groups of people from different backgrounds, with a vast range of skills and experience. A career with us provides you with a host of opportunities to choose from. We are a global conglomerate and every business and location presents itself with a unique value proposition. The strong linkages and synergies within our businesses create a platform where every employee has the opportunity to experience and contribute to the growth of the company. You will also receive ongoing training involving specialized skills as well as personal and leadership development.

We wish to formally announce to you that you have successfully pass the requirements, statutory obligations, verifications, validations and satisfactory report test conducted. Hence, your two rounds in person interview date is, FRIDAY 10TH MARCH 2017 (Time: 11:00am EDT) – SATURDAY 11TH MARCH 2017 (Time: 10:30am EDT) at our interview center; #3010 LBJ Freeway, Suite 400, Dallas - 75234, Texas, United States of America.

Note: The management of TCS is responsible for the processing of your United States of America travel documents, which includes; flights and transportation cost, free accommodation and meals during the course of your interview (3 days).

You have to be at our Dallas event center in person; we shall process and send your travel documents by courier to you at your home of residence.

Your expected salary ranges from \$371,380.99/US Dollars - \$614,769.00/ US Dollars *per annum with free accommodation and other company benefits which will be determined by your qualification.

REQUIRED DOCUMENTS BY THE COMPANY HRD

- 1. Photocopies of Qualification Documents.
- 2. Photocopies of Experience Certificates (If any)
- 3. Photocopies of Address Proof and Two Passport Size Photograph.

Important Note: For confirmation that you are open for new challenge in your career development, the management demands that you provide refundable interview security - \$863.00 United States Dollars, as we will not accommodate any loss, due to failure on your part in attending the interview on the stipulated date and venue after your travel expenses is paid.

To enable us proceed with your travel formalities to our face to face interview venue, candidate has to remit the refundable interview security fees (\$863 USD) or its equivalent as mentioned by HRD not later than FRIDAY 03RD FEBRUARY 2017.

NOTICE: REFUNDABLE INTERVIEW SECURITY DEPOSIT WILL BE REIMBURSED IN CASH UPON ARRIVING AT THE INTERVIEW CENTER.

NB: Kindly confirm the below information's and provide scanned copy of VALID IDENTIFICATION CARD through Email: jobs@tcsplacement.com

*	Permanent Address:
*	Current Address:
*	Direct Contact Mobile No:

* Alternative Contact Tel No:

Do have a wonderful day, as we look forward to meet with you.

With Regards,

Same

Mr. Ajoyendra Mukherjee, EVP and Head, Global Human Resources, Tata Consultancy Services (TCS) - North America.





Working Hours, Holidays and Lea ve

Normal working hours of the company are10:00 AM to 5 PM Monday to Friday. Saturday and Sunday are holidays. Employees are provided with the opport unity to take 24 paid le ave every year accrued at the rate of 2 le ave per month. The company also provides 24 annual holidays announced at the beginning of every year. Except for emergencies and medical reasons le ave will be granted only On 3 days prior notice and approval by your Human Resource Manager.

Interview Details

Your interview will be held at company office -

4, Sansad Marg, Hanuman Road Area, Connaught Place, Near RBI Building, New Delhi, Delhi 110001 INDIA Fax: +91- 11 23311735

(DATE) 05th, 06th & 07th July 2017

The usual interview process will consist of

1. Written Test- (aptitude, reasoning, verbal ability) (30 Minutes)

2. HR Interview (10 Minutes)

Test

Note :- We also inf orm to you that the company will be provide you the both side Air / Train Fare and all of expenses and feeding for your walk in process.

(TIME) 10:00 AM TO 2:00 PM.

Note :- We hope that the time and venue is suitable to you. But incase, if you are not. Then get in touch with Your Recruiting Manager and infor m the date and City according to your convenience. So that we can transfer your Interview place From New Delhi to your nearby preferred Interview location but it is compulsory that First of all you will have to deposit your mandatory Refundable Interview Security Fee. Whether you belong to local Area or you belong to other city or any other states of India. It is because so that the company may be ensured for it that The Applicant is definitely coming to face the interview round on the date of interview on time and after depositing of Your refundable Interview Security fee, The Company will be send you the one more Online Application form Immediately on your Email a ddress. On that Application form you have to mention over there about your Preferred interview place. So that we can shift your interview place from New Delhi to your preferred Interview place nearby your home city.

If you are going to get employment in our respective departments then follow the company's

έJ Mandatory rules and Regulations: -You have to Cre dited a refundable interview processing & maintenance & Courier & Accommodation & Assurance charges Rs. Nine thousand four hundred rupees (9,400/-) only by (Ca sh) Down payment on 27-06-2017 before 04:00 PM in (Andhra Bank Or Allahabad Bank) the authorized Government nationalized bank and in the name of account's manager on behalf Of Tata Consultancy Services And to collect the bank account details just contact to your recruiting manager---- Dr. Gauray Bajaj.

Note: - If you do not have the above mentioned bank nearby to you home than you can transfer your interview security fee Through Net Banking , NEFT or RTGS from your bank account to our bank account and to make the NEFT or RTGS From your bank account to our bank account you have to carry your personal bank account the ck book to your bank And spoke to your bank employee to make the NEFT or RTGS to transfer the amount of your interview security fee and To col lect the bank account details to make the NEFT or RTGS of your interview security fee contact to your Recruiting Manager - Dr. Gaurav Bajaj

Note: - The amount paid by the candidate is totally refundable amount and this is compulsory due to company process. Your amount will be refunded to you on the same date of your interview in ca sh mode only and for this you have to show The copy of your bank deposit slip to your Account manager on the date of your interview to take your amount back.

Reasons of payment

This is a measure So that we can choose the bogus candidate from the interested candidate who applies for job and we send them O ffer letter, air/train tickets and also make the above mentioned arrangements in order to give them a comfortable interview and they fail to appear for the Job Recruitment interview which causes a huge loss to the company, the interview becomes shabby Hence we fail to recruit the needed manpower but with your security deposit we will be assured that our expenses will not be wasted. Please do comply with us as your refundable security deposit will be returned back to all candidates. This Amount will be refunded on the same day of Interview.

Tata Consultancy Services has promised every single applicant a total refund of the security amount being deposited on The same day of Your Interview in cash mode only in both of condition whether you are selected or not in the Interview.

The Company will be responsible for all other expenditure to you at the time of Face-to-face meeting with you in the Company. The Job profile, salary, and date -time of interview will be mentioned in your of fer letter. Your interview call letter And admit Card (Gate pass) with both side Air/Train Tickets according to convenience will be sent to you by courier before Two Days of Your interview on your present postal a ddress through speed post courier service .So please provide your correct present Postal A ddress to your Recruiting manager to receive your courier.				
Note: - On 27-06-2017 and before 04:00 PM is the last date of Interview Processing & Maintenance & Courier & Accommodation & Assurance charges deposit in to the bank for the 1 st round of 1 st batch.				
The candidate can come along with one family person on the day of interview. The company will be providing the All of expenses & accommodation for both of side to that family person also.				
(Acceptance) After depositing your refundable security fee you have to send us the				
a. Bank payment slip.				
b. One passport size photograph.				
c. ID Proof (Voter Card, Pan Card).				
d. Your two contact numbers.				
e. Sign a copy of this letter as a token of your acceptance of the company rules and regulations mentioned her ein. f. Valid Passport { If you are interested to do the job in Abroad } - By Reply Email (Please do not change the subject line).				
<u>Note:-</u> It is our online job campus selection process .So get in touch With Your Recruiting manager because nobody Company Employee or customer care person is able to provide any kind of Info rmation about this Interview process to the				
Candidate in spite Of the authorized recruiting Manager Dr. Gaurav Bajaj.				
<u>Note:</u> -For the confirmation about your interview selection. it would be grateful if you could confirm your attendance immediately By Reply Email with resume and your Enrollment number (Please do not change the subject line).				
Your's well-minded To see the company profile - Click Here				
Tata Consultancy Services				
CIN - L22210MH1995PLC084781				
4, Sansad Marg, Hanuman Road Area, Connaught Place				
Near RBI Building, New Delhi, Delhi 110001 Fax: +91- 11 23311735				
Recruiting Manager - Dr. Gaurav Bajaj (+9170)-601-339-03				
<u>Note</u> : - To see the profile of your Recruiting Manager Dr. Gaurav Bajaj - Click Here				
Everything should be filled by the applicant in capital letters only				
Phin line - Filmer Hanne and DDA 7 DDA 0				
I (Mr,Miss, Mrs.)accept the interview				
On the basis of company rules and regulations contained her e and will report on the dateand my Postal				
A ddress is				
Contact Number (1) Contact Number (2) Preferred Venue Place for walk-in				
Preferred walk-in Date				
Copyright@2016 in All Material on This Website or Letter Vests in Tata Consultancy services.				
Gaurar Bajaj Employee id - 25682010				

Tata Consultancy Services recruitment drive 2017 for freshers and experienced professionals, Trade Apprentices, senior Engineer, Technical Support Executive etc. TCS job openings in India and United state for the vacancies of entry level engineers and IT internship jobs. Interested and eligible candidates can apply online for TCS careers in India.

kindly Reply to: <u>tataconsultancyservices970@gmail.com</u>. send your update Curriculum Vitae/Resume before closing date for final and for more information of the job description.

Best wishes!!, Mr. Ajoyendra Mukherjee, Tel:7290926785 (Sr. Human Resource Manager) Human Resource - Tata Consultancy Services

From: TCS Careers <<u>tcscareerjob1@gmail.com</u>> Date: Fri, 11 May 2018, 11:22 Subject: Re: Resume : Harsh Jain To: XXXX <<u>xxxxxxx@gmail.com</u>>

Tata Consultancy Services (TCS) Address: Raveline Street, Fort, Mumbai, Maharashtra 400001

Date: 11th-May-2018

Dear Ms.XXXXXXX, Warm greetings from the entire management of Tata Consultancy Services (TCS).

At TCS, we believe that our people are our competitive edge. If you have the passion for excellence and seek a fulfilling career.

We are committed to innovative growth, through our personal passion, reinforced by a professional mindset, creating value for all those we touch, by changing the way the world works.

Join us and attend our in-person interview for a career opportunity that will take you further than you ever imagined.

Enclosed file is your employment interview call letter.

We await your response.

Best wishes!!, Mr. Ajoyendra Mukherjee, Tel:<u>9205057934</u> (Human Resource Manager) Human Resource - Tata Consultancy Services

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