



TCS/SE/110/2025-26

September 30, 2025

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai-400051
Symbol: TCS

BSE Limited
P. J. Towers, Dalal Street,
Mumbai-400001
Scrip Code No. 532540

Dear Sirs,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Letter no. TCS/272/SE/2024-25 dated March 13, 2025

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the required details of Senior Management Personnel (SMP), in Annexure A.

The above information is also available on the website of the Company www.tcs.com.

Thanking you,

Yours faithfully,
For Tata Consultancy Services Limited

Yashaswin Sheth
Company Secretary
ACS 15388



Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

| S/N | Particulars | Details |
|-----|--|--|
| 1. | Name and designation | Mr. Milind Lakkad Chief Human Resources Officer |
| 2. | Reason for Change | Superannuation |
| 3. | Date of appointment / cessation and term of appointment | September 30, 2025 |
| 4. | Brief Profile (in case of appointment) | Not applicable |
| 5. | Disclosure of relationships between directors | Not applicable |

Further to our letter no. TCS/272/SE/2024-25 dated March 13, 2025, Mr. Sudeep Kunnumal, Chief Human Resources Officer Designate, will take over as Chief Human Resources Officer of the Company w.e.f. October 1, 2025, upon superannuation of Mr. Milind Lakkad.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

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Corporate Identity No. (CIN): L22210MH1995PLC084781