

Quarterly Compliance Report on Corporate Governance
(Pursuant to Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Name of the listed entity: Tata Consultancy Services Limited

Quarter Ending: December 31, 2023

I. Composition of Board of Directors														
Title (Mr./Ms.)	Name of the director	PAN^s/DIN	Category (Chairperson/ Executive/Non-executive/ Independent/ Nominee)^{&}	Initial Date of Appointment	Date of Re-appointment	Date of cessation	Tenure *	Date of Birth	Whether special resolution passed? [In reference to Regulation 17(1A)]	Date of passing special resolution	No. of directorship in listed entities including this listed entity [In reference to Regulation 17A(1)]	No. of Independent Directorships in Listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity. (Refer Regulation 26(1) of Listing Regulations)
Mr.	Chandrasekaran Natarajan	00121863	Chairman – Non-Independent-Non-Executive	6-Sep-07	-	-	-	2-Jun-63	NA	-	7	0	0	0
Mr.	Kunchitham Krithivasan	10106739	Chief Executive Officer and Managing Director - Executive	1-Jun-23	-	-	-	5-May-64	NA	-	1	0	1	0
Mr.	Ganapathy Subramaniam Natarajan	07006215	Chief Operating Officer and Executive Director- Executive	21-Feb-17	-	-	-	20-May-59	NA	-	4	0	0	0
Mr.	Om Prakash Bhatt	00548091	Independent – Non-Executive	27-Jun-14	27-Jun-19	-	114 months and 5 days	7-Mar-51	NA	-	3	3	4	1
Ms.	Aarthi Subramanian	07121802	Non-Independent-Non-Executive	12-Mar-15	-	-	-	26-Jun-67	NA	-	1	0	3	0
Dr.	Pradeep Kumar Khosla	03611983	Independent – Non-Executive	11-Jan-18	11-Jan-23	-	71 months and 21 days	13-Mar-57	NA	-	1	1	2	1
Ms.	Hanne Birgitte Breinbjerg Sorensen	08035439	Independent – Non-Executive	18-Dec-18	18-Dec-23	-	60 months and 14 days	18-Sep-65	NA	-	2	2	3	0

I. Composition of Board of Directors

Title (Mr./Ms.)	Name of the director	PAN ^S /DIN	Category (Chairperson/Executive/Non-executive/Independent/Nominee) ^{&}	Initial Date of Appointment	Date of Re-appointment	Date of cessation	Tenure *	Date of Birth	Whether special resolution passed? [In reference to Regulation 17(1A)]	Date of passing special resolution	No. of directorship in listed entities including this listed entity [In reference to Regulation 17A(1)]	No. of Independent Directorships in Listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity. (Refer Regulation 26(1) of Listing Regulations)
Mr.	Keki M Mistry	00008886	Independent – Non-Executive	18-Dec-18	18-Dec-23	-	60 months and 14 days	7-Nov-54	NA	-	5	3	7	3
Mr.	Daniel Hughes Callahan	08326836	Independent – Non-Executive	10-Jan-19	-	-	59 months and 22 days	16-May-56	NA	-	1	1	1	0
Mr.	Al Noor-Ramji	00230865	Independent – Non-Executive	12-Oct-23	-	-	2 months and 20 days	18-May-54	NA	-	2	2	1	0

Whether Regular Chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: No

^SPAN of any director would not be displayed on the website of Stock Exchange

[&]Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

^{*}To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Note: While calculating directorships in listed entities, only directorships in equity listed companies has been considered.

II. Composition of Committees					
<i>Name of Committee</i>	<i>Whether regular Chairperson appointed</i>	<i>Name of Committee members</i>	<i>Category (Chairperson/ Executive/Non-Executive/ Independent/ Nominee) &</i>	<i>Date of Appointment</i>	<i>Date of Cessation</i>
1. Audit Committee	Yes	Mr. Keki M Mistry*	Chairman - Independent, Non-Executive	12-Apr-19	-
		Mr. Om Prakash Bhatt	Independent – Non-Executive	23-Apr-12	-
		Ms. Aarthi Subramanian	Non-Independent – Non-Executive	12-Oct-17	-
		Dr. Pradeep Kumar Khosla	Independent – Non-Executive	10-Jan-19	-
		Ms. Hanne Birgitte Breinbjerg Sorensen	Independent – Non-Executive	12-Apr-19	-
		Mr. Daniel Hughes Callahan	Independent – Non-Executive	12-Apr-19	-
2. Nomination & Remuneration Committee	Yes	Mr. Om Prakash Bhatt [#]	Chairman - Independent, Non-Executive	11-Oct-18	-
		Mr. Chandrasekaran Natarajan	Non-Independent – Non-Executive	20-Feb-17	-
		Ms. Hanne Birgitte Breinbjerg Sorensen	Independent – Non-Executive	12-Apr-19	-
3.Risk Management Committee	Yes	Mr. Keki M Mistry [^]	Chairman - Independent, Non-Executive	12-Apr-19	-
		Mr. Kunchitham Krthivasan	Executive Director	1-Jun-23	-
		Mr. Ganapathy Subramaniam Natarajan	Executive Director	12-Apr-19	-
		Mr. Daniel Hughes Callahan	Independent – Non-Executive	12-Apr-19	-
		Mr. Samir Seksaria	Chief Financial Officer	1-May-21	-
4.Stakeholders' Relationship Committee	Yes	Dr. Pradeep Kumar Khosla ^{\$}	Chairman - Independent, Non-Executive	10-Jan-19	-
		Mr. Kunchitham Krthivasan	Executive Director	1-Jun-23	-
		Mr. Keki M Mistry	Independent – Non-Executive	12-Apr-19	-
&Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.					

* Appointed as a Chairman w.e.f. June 27, 2019

Appointed as a Chairman w.e.f. June 27, 2019

^ Appointed as a Chairman w.e.f. April 12, 2019

\$ Appointed as a Chairman w.e.f. June 27, 2019

III. Meeting of Board of Directors					
<i>Date(s) of Meeting (if any) in the previous quarter</i>	<i>Date(s) of Meeting (if any) in the relevant quarter</i>	<i>Whether requirement of Quorum Met*</i>	<i>Number of Directors present*</i>	<i>Number of Independent Directors present*</i>	<i>Maximum gap between any two consecutive meetings (in number of days)</i>
July 12, 2023	-	Yes	9	5	July 12, 2023 to October 11, 2023 90 days
	October 11, 2023	Yes	9	5	
*Details pertaining to attendance of Directors and Independent Directors are for current quarter Meetings					

IV. Meeting of Committees						
<i>Name of the Committees</i>	<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum Met (details)*</i>	<i>Number of Directors present*</i>	<i>Number of Independent Directors present*</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>	<i>Maximum gap between any two consecutive meetings in number of days*</i>
Audit Committee	October 11, 2023	Yes	6	5	July 12, 2023	July 12, 2023, to October 11, 2023 90 days
Nomination & Remuneration Committee:	October 11, 2023	Yes	3	2	-	-
Risk Management Committee	October 16, 2023	Yes	4	2	July 18, 2023	July 18, 2023, to October 16, 2023 89 days
Stakeholders' Relationship Committee	No meeting held	-	-	-	July 20, 2023	-
*This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.						
**to be filled in only for the current quarter meetings						

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes
<p>Note:</p> <p>1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/ No/ N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transaction, the words "N.A." may be indicated.</p> <p>2 If status is "No" details of non-compliance may be given here.</p>	

VI. Details of Cyber security incidence			
Whether as per Regulation 27(2) (ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No
Date of the event	NA	Brief details of the event	NA

VII. Affirmations
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
<ul style="list-style-type: none"> a. Audit Committee b. Nomination & Remuneration Committee c. Stakeholders Relationship Committee d. Risk Management Committee (as applicable)
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.
The Corporate Governance Report for the quarter ended September 30, 2023, was placed before the Board at its meeting held on January 11, 2024.
<p>For Tata Consultancy Services Limited</p> <p>Sd/- Pradeep Manohar Gaitonde Company Secretary</p>

