# <u>Quarterly Compliance Report on Corporate Governance</u> (Pursuant to Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Name of the listed entity: Tata Consultancy Services Limited

Independent/

Chairman - Non-

Chief Executive

Chief Executive

Chief Operating

Officer and Executive

Independent – Non-Executive

Non-Independent-

Non-Executive

Independent -

Non-Executive

Director-Executive

Officer and Managing Director -Executive

Independent-Non-Executive

Officer and Managing Director -Executive 6-Sep-07

21-Feb-17

1-Jun-23

21-Feb-17

27-Jun-14

12-Mar-15

11-Jan-18

27-Jun-19

11-Jan-23

Nominee)&

00121863

06365813

10106739

07006215

00548091

07121802

03611983

Quarter Ending: June 30, 2023

Chandrasekaran

Rajesh Gopinathan

Natarajan

Kunchitham

Krithivasan

Ganapathy

Natarajan

Subramaniam

Om Prakash Bhatt

Aarthi Subramanian

Pradeep Kumar

Khosla

Mr.

Mr.

Mr.

Mr.

Mr.

Ms.

Dr.

I	I. Composition of Board of Directors														
T	Title	Name of the director	PAN <sup>\$</sup>	Category	<b>Initial Date</b>	Date of Re-	Date of	Tenure *	Date of	Whether	Date of	No. of	No. of	No. of	No. of post of
(1	Mr.		/DIN	(Chairperson/	of	appointment	cessation		Birth	special	passing	directorship	Independent	memberships in	chairperson in
/1	Ms.)			Executive/Non-	Appointment					resolution	special	in listed	Directorships in	Audit/	Audit/
				executive/						passed?	resolution	entities	Listed entities	Stakeholder	Stakeholder

1-Jun-23

2-Jun-63

13-Aug-71

05-May-64

20-May-59

7-Mar-51

26-Jun-67

13-Mar-57

108

65

months and 20 days

months and 4 days [In

reference

Regulation

17(1A)]

NA

NA

NA

NA

NA

NA

NA

including this including this

listed entity

proviso to

regulation

17A(1)]

0

0

0

0

[in reference to

listed entity

[In reference

to Regulation

17A(1)

0

Committee(s)

including this

Regulation 26(1)

listed entity

(Refer

0

2

2

of Listing

Regulations)

**Committee held** 

in listed entities

including this

listed entity.

Regulation 26(1) of Listing

Regulations)

(Refer

0

0

0

0

### I. Composition of Board of Directors

Title (Mr. /Ms.)	Name of the director	PAN <sup>\$</sup> /DIN	Category (Chairperson/ Executive/Non- executive/ Independent/ Nominee)&	Initial Date of Appointment	appointment	Date of cessation		Date of Birth	Whether special resolution passed? [In reference to Regulation 17(1A)]	Date of passing special resolution		No. of Independent Directorships in Listed entities including this listed entity [in reference to proviso to regulation 17A(1)]	No. of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No. of post of chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity. (Refer Regulation 26(1) of Listing Regulations)
Ms.	Hanne Birgitte Breinbjerg Sorensen	08035439	Independent – Non-Executive	18-Dec-18	-	-	54 months and 13 days	18-Sep-65	NA	-	2	2	3	0
Mr.	Keki M Mistry	00008886	Independent – Non-Executive	18-Dec-18	-	-	54 months and 13 days	7-Nov-54	NA	-	5	2	8	2
Mr.	Daniel Hughes Callahan	08326836	Independent – Non-Executive	10-Jan-19	-	-	53 months and 21 days	16-May-56	NA	-	1	1	1	0

Whether Regular Chairperson appointed: Yes

Whether Chairperson is related to managing director or CEO: No

\$PAN of any director would not be displayed on the website of Stock Exchange

&Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

\*To be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

Note: While calculating directorships in listed entities, only directorships in equity listed companies has been considered.

# **II. Composition of Committees**

Name of Committee Whether reg Chairpers appointe		Name of Committee members	Category (Chairperson/ Executive/Non-Executive/ Independent/ Nominee) &	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Keki M Mistry*	Chairman - Independent, Non-Executive	12-Apr-19	-
		Mr. Om Prakash Bhatt	Independent – Non-Executive	23-Apr-12	-
		Ms. Aarthi Subramanian	Non-Independent – Non-Executive	12-Oct-17	-
		Dr. Pradeep Kumar Khosla	Independent – Non-Executive	10-Jan-19	-
		Ms. Hanne Birgitte Breinbjerg Sorensen	Independent – Non-Executive	12-Apr-19	
		Mr. Daniel Hughes Callahan	Independent – Non-Executive	12-Apr-19	-
2. Nomination & Remuneration Committee	Yes	Mr. Om Prakash Bhatt <sup>#</sup>	Chairman - Independent, Non-Executive	11-Oct-18	-
		Mr. Chandrasekaran Natarajan	Non-Independent – Non-Executive	20-Feb-17	-
		Ms. Hanne Birgitte Breinbjerg Sorensen	Independent – Non-Executive	12-Apr-19	-
3.Risk Management Committee	Yes	Mr. Keki M Mistry <sup>^</sup>	Chairman - Independent, Non-Executive	12-Apr-19	-
		Mr. Rajesh Gopinathan	Executive Director	16-Oct-14	1-Jun-23
		Mr. Kunchitham Krthivasan	Executive Director	1-Jun-23	-
		Mr. Ganapathy Subramaniam Natarajan	Executive Director	12-Apr-19	-
		Mr. Daniel Hughes Callahan	Independent – Non-Executive	12-Apr-19	-
		Mr. Samir Seksaria	Chief Financial Officer	1-May-21	-
4.Stakeholders' Relationship Committee	Yes	Dr. Pradeep Kumar Khosla <sup>\$</sup>	Chairman - Independent, Non-Executive	10-Jan-19	-
		Mr. Rajesh Gopinathan	Executive Director	10-Mar-17	1-Jun-23
		Mr. Kunchitham Krthivasan	Executive Director	1-Jun-23	-
		Mr. Keki M Mistry	Independent – Non-Executive	12-Apr-19	-

&Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

<sup>\*</sup> Appointed as a Chairman w.e.f. June 27, 2019

<sup>#</sup> Appointed as a Chairman w.e.f. June 27, 2019

<sup>^</sup> Appointed as a Chairman w.e.f. April 12, 2019

<sup>\$</sup> Appointed as a Chairman w.e.f. June 27, 2019

## III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum Met*	Number of Directors present*	Number of Independent Directors present*	Maximum gap between any two consecutive meetings (in number of days)
January 9, 2023	-	Yes	9	5	-
March 13, 2023	-	Yes	9	5	62 days
March 16, 2023	-	Yes	9	5	2 days
-	April 12, 2023	Yes	9	5	26 days

<sup>\*</sup>Details pertaining to attendance of Directors and Independent Directors are for current quarter Meetings

# IV. Meeting of Committees

Name of the Committees	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum Met (details)*	Number of Directors present*	Number of Independent Directors present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
Audit Committee	April 12, 2023	Yes	6	5	January 9, 2023	January 9, 2023, to April 12, 2023 92 days
Nomination & Remuneration Committee:	April 12, 2023	Yes	3	2	March 13, 2023	March 13, 2023 to March 16, 2023 2 days
Tronmation & Remainstation Committee.	71pm 12, 2023			_	March 16, 2023	March 16, 202 to April 12, 2023 26 days
Risk Management Committee	April 18, 2023	Yes	4	2	January 11, 2023	January 11, 2023 to April 18, 2023 96 days
Stakeholders' Relationship Committee	No meeting held	-	-	-	January 11, 2023	-

<sup>\*</sup>This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

\*\*to be filled in only for the current quarter meetings

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

### Note:

1 In the column "Compliance Status", compliance or non- compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transaction, the words "N.A." may be indicated.

2 If status is "No" details of non-compliance may be given here.

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- a. Audit Committee
- b. Nomination & Remuneration Committee
- c. Stakeholders Relationship Committee
- d. Risk Management Committee (as applicable)
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors.

The Corporate Governance Report for the quarter ended March 31, 2023 and June 30, 2023 shall be placed before the Board at its meeting to be held on July 12, 2023.

### For Tata Consultancy Services Limited

Sd/-

Pradeep Manohar Gaitonde Company Secretary