

General information about company		
Scrip code	532540	
NSE Symbol	TCS	
MSEI Symbol	NOTLISTED	
ISIN	INE467B01029	
Name of the entity	TATA CONSULTANCY SERVICES LIMITED	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Yearly	
Date of Quarter Ending	31-03-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	Not Applicable
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	Not Applicable
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 100 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	T00032	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Chandrasekaran Natarajan	ABJPC6349J	00121863	Non-Executive - Non Independent Director	Chairperson related to Promoter		02-06-1963
2	Mr	Kunchitham Krithivasan	AADPK5366Q	10106739	Executive Director	Not Applicable	CEO-MD	05-05-1964
3	Ms	Aarthi Subramanian	AFOPA4090B	07121802	Non-Executive - Non Independent Director	Not Applicable		26-06-1967
4	Mr	Pradeep Kumar Khosla	CIFPK6247J	03611983	Non-Executive - Independent Director	Not Applicable		13-03-1957
5	Ms	Hanne Birgitte Breinbjerg Sorensen	OULPS6917K	08035439	Non-Executive - Independent Director	Not Applicable		18-09-1965
6	Mr	Keki M Mistry	AAFPM0331B	00008886	Non-Executive - Independent Director	Not Applicable		07-11-1954
7	Mr	Al Noor Ramji	DZSPR0644K	00230865	Non-Executive - Independent Director	Not Applicable		18-05-1954
8	Mr	Sanjay Vijay Bhandarkar	AAIPB0927D	01260274	Non-Executive - Independent Director	Not Applicable		26-03-1968

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		06-09-2007				7	0	0	0			
2	NA		01-06-2023				1	0	1	0			
3	NA		12-03-2015				2	0	5	1			
4	NA		11-01-2018	11-01-2023		86.21	1	1	2	1			
5	NA		18-12-2018	18-12-2023		75.14	2	2	2	0			
6	NA		18-12-2018	18-12-2023		75.14	5	2	6	4			
7	NA		12-10-2023	12-10-2023		17.2	2	2	2	0			
8	NA		04-03-2025	04-03-2025		0.28	5	5	8	4			

Text Block	
Textual Information(1)	While calculating directorships in listed entities, directorships in equity listed and high value debt listed companies have been considered

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00008886	Keki M Mistry	Non-Executive - Independent Director	Chairperson	12-04-2019		Textual Information(1)
2	07121802	Aarthi Subramanian	Non-Executive - Non Independent Director	Member	12-10-2017		
3	03611983	Pradeep Kumar Khosla	Non-Executive - Independent Director	Member	10-01-2019		
4	08035439	Hanne Birgitte Breinbjerg Sorensen	Non-Executive - Independent Director	Member	12-04-2019		
5	00230865	Al Noor Ramji	Non-Executive - Independent Director	Member	11-01-2024		
6	01260274	Sanjay Vijay Bhandarkar	Non-Executive - Independent Director	Member	11-03-2025		

Sr Text Block	
Textual Information(1)	Appointed as a Chairman w.e.f. June 27, 2019.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00008886	Keki M Mistry	Non-Executive - Independent Director	Chairperson	30-07-2024		Textual Information(1)
2	00121863	Chandrasekaran Natarajan	Non-Executive - Non Independent Director	Member	20-02-2017		
3	08035439	Hanne Birgitte Breinbjerg Sorensen	Non-Executive - Independent Director	Member	12-04-2019		
4	01260274	Sanjay Vijay Bhandarkar	Non-Executive - Independent Director	Member	11-03-2025		

Sr Text Block	
Textual Information(1)	Appointed as a Chairman w.e.f. July 30, 2024.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	03611983	Pradeep Kumar Khosla	Non-Executive - Independent Director	Chairperson	10-01-2019		Textual Information(1)
2	10106739	Kunchitham Krithivasan	Executive Director	Member	01-06-2023		
3	00008886	Keki M Mistry	Non-Executive - Independent Director	Member	12-04-2019		

Sr Text Block	
Textual Information(1)	Appointed as a Chairman w.e.f. June 27, 2019.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00008886	Keki M Mistry	Non-Executive - Independent Director	Chairperson	12-04-2019		Textual Information(1)
2	10106739	Kunchitham Krithivasan	Executive Director	Member	01-06-2023		
3	00230865	Al Noor Ramji	Non-Executive - Independent Director	Member	11-01-2024		
4	99999999	Samir Seksaria	Chief Financial Officer	Member	01-05-2021		Textual Information(2)

Sr Text Block	
Textual Information(1)	Appointed as a Chairman w.e.f. April 12, 2019.
Textual Information(2)	Mr. Samir Seksaria is Chief Financial Officer of the Company and hence a dummy DIN has been filled in his case.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	10-10-2024				Yes	7	6	4
2		09-01-2025	90		Yes	7	7	4
3		11-03-2025	60		Yes	8	8	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	10-10-2024				Yes	5	5	4	0
2	Audit Committee	09-01-2025	90			Yes	5	5	4	0
3	Nomination and remuneration committee	09-01-2025				Yes	3	3	2	0
4	Nomination and remuneration committee	11-03-2025	60			Yes	3	3	2	0
5	Risk Management Committee	23-10-2024				Yes	3	3	2	1
6	Risk Management Committee	13-01-2025	81			Yes	3	3	2	1

Annexure 1**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	13-01-2025				Yes	3	3	2	0

Annexure 1

V. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Yashaswin Sheth
2	Designation	Company Secretary and Compliance Officer

Text Block	
Textual Information(1)	The Integrated Filing (Governance) for the quarter ended December 31, 2024, was placed before the Board at its meeting held on March 11, 2025.

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**I. Disclosure on website in terms of LODR Regulation**

Sr				
Sr	Item	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.	Web address
	As per regulation 46(2) of the LODR:			
1.1	Details of business	Yes		https://www.tcs.com
1.2	Memorandum of Association and Articles of Association	Yes		https://www.tcs.com/investor-relations/corporate-sustainability-investor-relations
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.tcs.com/content/tcs/global/en/investor-relations/corporate-governance
2	Terms and conditions of appointment of independent directors	Yes		https://on.tcs.com/ApptID
3	Composition of various committees of board of directors	Yes		https://www.tcs.com/content/tcs/global/en/investor-relations/corporate-governance
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.tcs.com/tata-code-of-conduct
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://on.tcs.com/WhistleBP
6	Criteria of making payments to non-executive directors	Yes		https://on.tcs.com/remuneration-policy
7	Policy on dealing with related party transactions	Yes		https://www.tcs.com/investor-relations/corporate-sustainability-investor-relations
8	Policy for determining ‘material’ subsidiaries	Yes		https://on.tcs.com/Subsidiary
9	Details of familiarization programmes imparted to independent directors	Yes		https://on.tcs.com/familiarization-programme
10	Email address for grievance redressal and other relevant details	Yes		https://www.tcs.com/investor-relations/ir-contact-us
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.tcs.com/investor-relations/ir-contact-us
12	Financial results	Yes		https://www.tcs.com/investor-relations/financial-statements
13	Shareholding pattern	Yes		https://www.tcs.com/investor-relations/financial-statements
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)			
I. Disclosure on website in terms of LODR Regulation			
Sr			
	As per regulation 46(2) of the LODR:		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.tcs.com/investor-relations/view-all-corporate-actions
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.tcs.com/investor-relations/financial-statements
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	https://www.tcs.com/investor-relations
18	Credit rating or revision in credit rating obtained	NA	
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.tcs.com/investor-relations/financial-statements
20	Secretarial Compliance Report	Yes	https://www.tcs.com/investor-relations
21	Materiality Policy as per Regulation 30 (4)	Yes	https://on.tcs.com/Material
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.tcs.com/investor-relations/corporate-sustainability-investor-relations
23	Disclosures under regulation 30(8)	Yes	https://www.tcs.com/investor-relations
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25	Dividend Distribution policy as per Regulation 43A(1)	Yes	https://on.tcs.com/Dividend
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://on.tcs.com/annualreturn-23-24
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.tcs.com/investor-relations
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.tcs.com/investor-relations

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of ‘independence’ and/or ‘eligibility’	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA	
	Any other information to be provided - Add Notes			

Annexure II		
1	Name of signatory	Yashaswin Sheth
2	Designation	Company Secretary and Compliance Officer

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II		
1	Name of signatory	Yashaswin Sheth
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Yashaswin Sheth
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	29-04-2025

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	4
No. of investor complaints received during the Quarter	21
No. of investor complaints disposed off during the Quarter	17
No. of investor complaints those remaining unresolved at the end of the Quarter	8

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	TRIL Bengaluru Real Estate Five Limited	29-01-2025	0	65	65
2	TRIL Bengaluru Real Estate Six Limited	29-01-2025	0	65	65

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Imposition of Fine or Penalty					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Treasurer of Loudoun County	Notice dated February 5, 2025, received on February 11, 2025, for delayed remittance of for property taxes. Penalty of USD 1,084.19 levied for the period July 1, 2024 to December 31, 2024	11-02-2025	Delayed remittance of property taxes	The Company does not foresee any material impact on its financial, operational or other activities.
2	Oman Social Protection Fund	Order dated and received on March 31, 2025, for delay in payment of social security contribution for one employee. Fine of OMR 0.252 levied.	31-03-2025	Delay in payment of social security contribution for one employee	The Company does not foresee any material impact on its financial, operational or other activities.
3	Ministry of Labour	Order dated and received on January 18, 2025, for Administrative fine for Wage protection system violations. Fine of OMR 50 levied.	18-01-2025	Administrative fine for Wage protection system violations	The Company does not foresee any material impact on its financial, operational or other activities.

