

# Software Engineer

## Who We Are

Tata Consultancy Services is an IT services, consulting, and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. As a campus hire at TCS, you will have the opportunity to work for a global company at the forefront of a rapidly expanding field. TCS continues to grow faster than the industry average, ensuring that throughout your career, you'll have constantly expanding opportunities for personal and professional growth. You'll also find an environment that allows you to explore and map out a dynamic career path tailored to your personal goals as well as a supportive community of colleagues working together to positively impact our company, our clients, and our careers.

## Why Join TCS

By becoming a TCS employee, you can be certain that you are joining a world-class team of over 200,000 of the world's best-trained IT consultants in forty-two countries worldwide. Generating more than \$8 billion for the fiscal year ending March 31, 2011, TCS consultants maintained a 99% retention rate among more than one thousand clients, including:

- 49 of the top 100 Fortune 500 US companies
- 7 of the top 10 Fortune 500 US companies
- 6 of the top 10 Fortune Global 500 companies

In addition, TCS offers exclusive opportunities to train in our advanced facilities, working with diverse and cutting-edge technologies, while gaining both domestic and international experience and exploring multiple career paths.

**Join TCS and experience certainty in your career.**

IT Services  
Business Solutions  
Outsourcing

“Think about what you want to contribute, and think about what you would like given back to you for those efforts. With a footprint so wide, **TCS can fit those requirements even as your skills and ambitions continue to grow.**”

**Stephen**

Ohio State University, Class of 2009

“When I was interviewed, I had asked for an SAP project and TCS agreed to provide me with one along with training at one of their facilities in India. **TCS helped me realize my dream of being on an SAP project and getting international exposure at the same time.** All I can say is I am living my dream.”

**Seshasai**

New Jersey Institute of Technology, Class of 2011



## Software Engineer

Joining the TCS team offers you an exclusive opportunity to start your career and master your software development skills by training in our advanced facilities at our Cincinnati Domestic Delivery Center (CDDC) in Milford, Ohio for 6 weeks.

The Initial Learning Program (ILP) is a fully-paid training program that includes a TCS orientation, Product Development Life Cycle training, Case Study Implementation and Project Integration courses, inter-cultural effectiveness workshops, and additional technical training specific to the needs of our client partners.

After completing the training program, Software Engineers join their onsite teams to work on pre-selected assignments with clients who offer a variety of medium- or large-sized projects. With clients located across the US and globe, TCS can offer great flexibility in relocation, excellent career advancement, and a variety of opportunities. TCS' mentoring, career development, and on-the-job training ensure a smooth transition into your professional life and orient you to our culture, values, vision, and mission.

## Responsibilities

- Develop, create, and modify general computer application software or specialized programs
- Analyze user needs and develop software solutions
- Design or customize software for client use to optimize operational efficiency
- Improve existing systems by analyzing areas of modification
- Analyze and design databases with application areas
- Coordinate database development with a team or individually
- Maintain systems by monitoring, identifying, and correcting software defects
- Create technical specifications and test plans
- Update knowledge and skills regularly through in-house and external courses, manuals, and new applications



## Requirements

- B.S. in Computer Science (CS), Information Technology (IT), Information Systems (IS), Business Information Systems (BIS), Electrical Engineering (EE), Computer Engineering (CE), or Management Information System (MIS)
- Cumulative or major GPA of 3.0 or higher
- Knowledge of basic computer science concepts, programming, and Information Systems
- Interest and willingness to travel and relocate
- Previous experience in Java/J2EE Development, C++/C#, .NET, VB/ASP Development is preferred

## Qualifications

- Outstanding attention to detail and capacity to demonstrate continual learning
- Exceptional analytical and problem solving capabilities
- Excellent deductive and inductive reasoning skills
- Strong interpersonal verbal and written skills
- Ability to work both individually and with teams

## Compensation and Benefits

- Competitive Salary
- Comprehensive Health Benefits
- Relocation Assistance
- 401(k) Plan with Company Match

**To apply go to: [www.tcs.com/careers](http://www.tcs.com/careers)**

### About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT and IT-enabled infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata Group, India's largest industrial conglomerate, TCS has a global footprint and is listed on the National Stock Exchange and Bombay Stock Exchange in India.

For more information, visit us at [www.tcs.com](http://www.tcs.com)